

your dreams. our mission.

FULL BOARD MEETING

Wednesday, September 23, 2020 Zoom Meeting 5:15 p.m. – 6:45 p.m.



BOARD OF DIRECTORS - Regular Meeting

Wednesday, September 23, 2020, 5:15 p.m.

Via Zoom

AGENDA

5:15 p.m.	A	CALL TO ORDER	VAN NIEUWBURG
		PUBLIC COMMENTS: This is an opportunity for members of the public to address the Ventura College Foundation Board of Directors.	
5:16 p.m.	B	WELCOME / ROLL CALL	VAN NIEUWBURG
5:17 p.m.	C	 CONSENT AGENDA – Single action for approval of items listed below: Approval June 24, 2020 Full Board of Directors Meeting Minutes (p.4-8) Approval September 1, 2020 Scholarship and Grants Committee Meeting Minutes (p.23) Approval August 12, 2020 Program Sustainability Committee Meeting Minutes (p.25-26) Approval July 22, 2020 Finance Committee Meeting Minutes (p.40) Approval August 19, 2020 Finance Committee Meeting Minutes (p.40) Approval July 29, 2020 Personnel Committee Meeting Minutes (p.57) Approval Motion A: Part-time database assistant be re-hired; see August 19, 2020 Finance Committee Meeting Minutes (p.41) 	VAN NIEUWBURG
5:25 p.m.	D	GUEST SPEAKER – Student	KING
5:33 p.m.	E	ITEMS REMOVED FROM THE CONSENT AGENDA FOR FURTHER DISCUSSION	VAN NIEUWBURG
5:35 p.m.	F	 COMMITTEE, STAFF & ADMINISTRATIVE REPORTS 1) Board Chair – General Update 2) College President – General Update 3) Executive Director – General Update 4) Scholarship & Grants Committee 5) Program Sustainability Committee 6) Marketplace Committee 7) Finance/Budget Committee 	VAN NIEUWBURG HOFFMANS KING HEMMING DEMBOWSKI VAN NIEUWBURG KREUTZ

VCF Q1 Full Board Agenda September 23, 2020

- 8) Investment Committee
- 9) Nominating Committee
- 10) Personnel Committee

6:45 p.m. **ADJOURNMENT**

VAN NIEUWBURG

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INFORMATIONAL ITEMS

- 1. Agenda of Full Q1 BOD September 23, 2020 (p. 2-3)
- 2. Minutes of June 24, 2020 Full Board Minutes (p. 4-8)
- 3. Minutes of June 10, 2020 Executive Committee Meeting (p. 9-12)
- 4. Minutes of August 5, 2020 Executive Committee Meeting (p. 13-14)
- 5. Memo A--Resolution to Switch Health and Wellness Benefits to CalPERS (p. 15-16)
- 6. Approved CalPERS Resolution, September 1, 2020 (p. 17-20)
- 7. Memo B-- Notification of Cost of Electrical Outlet Installation within Solar Canopies for Marketplace Operations (p. 21-22)
- 8. Minutes of September 1, 2020 Scholarship & Grants Committee Meeting (p. 23)
- 9. Program Update September 2020 (p. 24)
- 10. Minutes of August 12, 2020 Programs Sustainability Meeting (p.25-26)
- 11. Development Activity Report (p. 27-29)
- 12. Fundraising Gift Reports (p. 30-31)
- 13. Anticipated Planned Gifts Report (p. 32-33)
- 14. Marketing & Media Report (p. 34-36)
- 15. Pacific Coast Business Times Giving Guide Ad, published 9-11-2020 (p. 37)
- 16. Marketing Moment (p. 38-39)
- 17. Minutes of July 22, 2020 Finance Committee Meeting (p. 40)
- 18. Minutes of August 19, 2020 Finance Committee Meeting (p. 41)
- 19. Q4 2019-2020 Statement of Financial Position (p. 42-43)
- 20. Q4 2019-2020 Statement of Financial Activity vs. Prior Year (p. 44-47)
- 21. Q4 2019-2020 Budget vs. Actuals (p. 48-52)
- 22. Q4 2019-2020 Variance Report (p. 53-56)
- 23. Minutes of July 29, 2020 Personnel Committee Meeting (p. 57)
- 24. Board Roster-Public (p. 58)
- 25. Updated Board Calendar (p. 59)

Ventura College Foundation BOARD OF DIRECTORS MEETING

Wednesday, June 24, 2020 | 5:15 p.m. Zoom Video Conference

MINUTES

A regular meeting of the Board of Directors of the above corporate was held on **Wednesday**, **June 24, 2020, at 5:15 p.m.** via conference call. The purpose of this meeting was to conduct general business.

A quorum was declared present based on the presence of the following directors:

Directors Present (17): Bob Beilin, Catherine Bojorquez, Amy Cherot, Ken Collin, Nuris Dante, Ellyn Dembowski, Abra Flores, Ruth Hemming, Kim Hoffmans, Anne King, Nicole Kreutz, Matt LaVere, Mike Orman, Carlo Plascencia, Eleanor Tillquist, Rob van Nieuwburg, and Harald Wulff.

Directors Absent (6): Keith Barnard, Boomer Butler, Stephen Kipp, Mike Montoya, Kristin Ockert, and Donna Santo.

Staff Present: Julie Blasingame, Jaimee Galvan, Julie Harvey, and Gerry Pantoja

CALL TO ORDER

Board Chair Rob van Nieuwburg called the meeting to order at 5:17 p.m.

WELCOME

Mr. van Nieuwburg welcomed board members.

APPROVAL OF ITEMS ON CONSENT AGENDA

MOTION: Dr. Hemming moved to approve the consent agenda. Ms. Cherot seconded. MSC.

- > Approval of Minutes of the March 25, 2020 Board of Directors Meeting
- Action Item A Approval of Policies & Procedures for Awarding Scholarships
- Action Item B Program Sustainability Meeting Minutes
- Action Item C Approval Changes Investment Guidelines
- Action Item D Approval Temporary Suspension of Investment Policy in Response to Financial Instability Due to Pandemic
- Action Item E Permit a One-Time Withdrawal from Specified Endowments for Operating Purposes with Donor Permission
- Action Item F Apply to the State Attorney General to Convert Older and Small Endowed Accounts to Spenddowns to Increase Support to Students

- Action Item G Approve 2020-21 Budget
- Action Item H Approval of One Year Extension of Executive Director Contract with Reduction in Salary to Support Cash Flow
- Action Item I Approval of the VCF 2020-21 Slate of Officers and Renewal of Members Two Year Terms of Service

GUEST SPEAKER:

Ms. King introduced Associated Students of Ventura College President, Mr. Carlo Plascencia, who is also our newest ex officio board member. Mr. Plascencia is a Ventura native and is going into his third year at Ventura College and his second year of involvement with ASVC. He utilized the VC Promise in his first year and was so grateful for that support. His main priority as ASVC President is to give students a platform to be heard and to advocate for change. He hopes to pursue a career in corporate law.

MARKETING MOMENT:

Ms. Harvey congratulated Dr. Hoffmans on a very successful Facebook fundraiser for the Stronger Foundation, Stronger Future Campaign and invited all board members to consider this option as a fundraising tool. Harvey also shared the impact that social media ambassadors can have on the VC Foundation's reach into the community and asked all board members to take an active role in this approach.

COMMITTEE, STAFF, AND ADMINISTRATIVE REPORTS:

Board Chair:

Mr. van Nieuwburg echoed Ms. Harvey's request for board members to take on the role of social media ambassadors.

College President:

Dr. Hoffmans shared that the fall 2020 semester will be online except for courses that just cannot be facilitated that way such as lab courses. College students services have also moved to a virtual format to maintain critical support.

She also reported that VC now offers more degrees and certificates achievable through allonline coursework. Additionally, the prerequisites for the brand-new Vet Tech program start in the fall and the program itself will start in the spring. Manufacturing is now a degree at VC.

Dr. Hoffmans shared that campus closures have also allowed for facilities improvement specifically in the science building and Learning Resource Center.

Dr. Hoffmans updated the board regarding the accreditation mid-term report that is now in progress as well as other projects including a facilities master plan and more work on AB-705 implementation (enrolling students in transfer-level math & English courses directly following high school) among the English as a Second Language (ESL) students.

Finally, Dr. Hoffmans highlighted the candid discussions taking place around the Black Lives Matter movement by students, faculty, and staff and addressed the College's opportunities for improvement in this regard.

Executive Director:

Ms. King thanked the Foundation staff, College faculty, and VC executive leadership for their hard work behind the scenes to serve the students of VC.

Ms. King highlighted the efforts she and Foundation staff are taking to stand behind the Black Lives Matter movement including attendance at workshops hosted by students, non-profits, community colleges across the state, and more. King highlighted our work as equity champions and the need to keep this movement going. King's plan includes working with the nominating committee to increase diversity on the board and address equity gaps, updating our website to visually show our support for the movement, and meeting Chancellor Oakley's challenge to look internally at how foundations can support education for police, the implementation of the Vision for Success, the intentional analysis of our program data regarding our impact on underrepresented groups, the celebration of culture on campus, and voting to repeal prop 209 to reinstate affirmative action across the state of California.

Ms. King gave an update on the Foundation's work to manage cash flow including:

- All managers and directors to take a 5% pay cut.
- Permanent layoff of the three employees laid off in March.
- PPP loan forgiveness will be all but 14% of the loan.
- *Stronger Foundation, Stronger Future* campaign successes that was led by the board's giving of \$37,000.
- Investment committee's research and work to recommend treatment of endowments to increase support to both students and operations within the law.
- Re-opening of the Weekend Marketplace and hopes for continued expansion.
- Finance committee's monthly meetings in the next fiscal year to stay on track.

Ms. King closed with the news that Patty Wendt has resigned from the board.

Program Sustainability Committee:

Ms. Dembowski began her report by reminding all board members that we will need more involvement on their part to meet our fundraising goals in the next year including going to meetings with donors and making thank you calls. Dembowski also asked for board support with upcoming events including virtual campus tours.

Scholarship and Grants Committee:

Dr. Hemming shared that this past scholarship awarding cycle was record breaking. She also informed the board of the committee's hard work in reviewing the new Policies and Procedures for Awarding Scholarships and was pleased about the board's approval.

Mrs. Galvan shared an update on the COVID safety protocols of the Contactless Fall 2020 Textbook Lending Library Priority Days to be held on Thursday, August 13th at VC Main Campus and Friday, August 14th at VC East Campus and how they will be managed to ensure appropriate social distancing measures are in place.

Marketplace Committee:

Mr. van Nieuwburg encouraged board members to visit the Weekend Marketplace, with face masks or face coverings, to show their support for student, staff and vendors.

Finance and Budget Committees:

Mrs. Kreutz was grateful for the board's approval of the 20/21 budget. Now the focus will be to work on cash flow beyond December 2020.

Ms. Blasingame shared that investments are currently down in comparison to last month but are up from the early months of the pandemic.

MOTION: Ms. Dembowski recommended approval of the amended IRS form 990 which was seconded by Dr. Hemming. MSC.

Investment Committee:

Mr. Collin shared that working with Miracle Mile Advisors has been great thus far and their expertise in our endowment management has been critical.

Ms. Blasingame was pleased with the approved updates to our investment policies (Memos A & B) and reminded the board of the impact these policies will have on our cash flow and service to students moving forward.

Ms. King applauded the work of Miracle Mile Advisors and Foundation staff to navigate UPMIFA and State regulations.

Mr. Pantoja shared his progress with donors making adjustments to their endowments and so far one donor is on board.

Nominating Committee:

Mr. LaVere was pleased with the board's approval of the same slate of board leadership for the next year as it is critical to maintain stability during these unprecedented times. The Foundation will implement the succession plan next year.

Mr. LaVere closed by inviting the board to help identify new candidates of diversity to the board.

Personnel Committee:

Mr. LaVere shared that Anne's annual review has taken place and the committee is pleased with the work she has done and is currently doing. He is thrilled that her contract has been extended for another year and looks forward to reviewing her salary in December 2020.

With no further business, the meeting was adjourned at 6:33pm.

Rith M, Henning

<u>June 30, 2020</u>

Ruth Hemming Vice Chair, Board of Directors Date

Minutes recorded by Jaimee Galvan and Anne Paul King

Ventura College Foundation | Board of Directors EXECUTIVE COMMITTEE MEETING

Wednesday, June 10, 2020 | 5:15 p.m. Zoom Video Conference

MINUTES

Directors Present: Rob van Nieuwburg – Chair, Ruth Hemming – Vice Chair, Nicole Kreutz – Treasurer,

Mike Montoya – Secretary, Kim Hoffmans – VC President, Anne King – Executive Director, Ken Collin – Investment Committee Chair, Kristin Ockert – Strategic Planning Committee Co-Chair

Staff Present: Juli Blasingame, Jaimee Galvan, Gerry Pantoja

CALL TO ORDER

Mr. van Nieuwburg called the meeting to order at 5:20 p.m.

MOTION: Approval of the full consent agenda:

- > Approval of March 11, 2020 Executive Committee Meeting Minutes
- > Approval of March 20, 2020 Executive Committee Meeting Minutes
- > Approval of May 11, 2020 Executive Committee Meeting Minutes
- > Approval of April 7, 2020 Scholarship & Grants Committee Meeting Minutes
- > Approval of June 2, 2020 Scholarship & Grants Committee Meeting Minutes
- > Approval of April 22, 2020 Program Sustainability Meeting Minutes
- > Approval of May 18, 2020 Marketplace Committee Meeting Minutes
- > Approval of May 6, 2020 Budget Committee Meeting Minutes
- > Approval of May 20, 2020 Budget Committee Meeting Minutes
- Approval of May 27, 2020 Joint Meeting of Investment and Budget Committees Meeting Minutes
- > Approval of May 28, 2020 Personnel Committee Minutes
- > Approval of May 28, 2020 Nominating Committee Minutes
- Approval of Board Meeting Agenda for June 24, 2020
- Recommend for Approval of March 25, 2020 Full Board of Directors Meeting Minutes
- Recommend Action on Item A: Approval of June 3, 2020 Policies & Procedures for Awarding Scholarships
- Recommend Action on Action Item B: June 8, 2020 Program Sustainability Meeting Minutes
- Recommend Action on Action Item C: Recommend changes to Pool 3 Investment Guidelines as recommended by Investment Committee motion in May 27, 2020 meeting minutes.

- Recommend Action on Item D: Temporary suspension of the investment policy to permit up to a 10% distribution, so long as the balance of the fund remains at least 110% of original principal, through June 30, 2021, as recommended by Investment Committee motion in May 27, 2020 meeting minutes.
- Recommend Action on Item E: Permit a one-time withdrawal of 5% market value from specified endowments for operating purposes following UPMIFA and California Law and with donor consent, as recommended by Investment Committee motion in May 27, 2020 meeting minutes.
- Recommend Action on Item F: Apply to the State Attorney General to remove from endowment status those endowments which are over 20 years old, hold less than \$25,000 and for which the Foundation no longer has a donor contact, in accordance with California Law, as recommended in motion by Investment Committee in May 27, 2020 meeting minutes.
- Recommend Action on Item G: Approve 2020-21 Budget as presented by Budget and Investment Committees.
- Recommend Action on Item H: Extend existing contract for Anne Paul King for an additional year with one exception: reduced existing salary by 16% per 2020-2021 budget plan understanding that a salary and wage review will be done for all staff at the end of Q2 for 2020-21.
- Recommend Action on Item I: Approve 2020-21 Slate of Officers and renewal of due board member terms thru 2022-23 as presented by the Nominating Committee.
- Dr. Hemming moved. Dr. Hoffmans seconded. MSC.

COMMITTEE REPORTS:

SCHOLARSHIP & GRANTS:

Dr. Hemming shared that the committee has carefully reviewed the new Policies and Procedures for Awarding Scholarships document and is looking forward to board approval.

PROGRAM SUSTAINABILITY:

Mr. Pantoja announced that the Stronger Foundation, Stronger Future emergency fundraising campaign goal of \$50,000 had been met largely because of board support. He thanked those on the committee who are making phone calls to all campaign donors to say thank you. Pantoja also highlighted the new memo regarding the new minimum gift requirement to award scholarships with the new 10% administrative gift policy. Mr. Pantoja also shared that the committee will be reaching out to all board members to take on additional roles to ensure our fundraising goals are achieved in the next fiscal year. Mrs. King thanked the board members who are actively engaging with us on social media and shared that Ms. Harvey will share a marketing moment at the coming board meeting.

MARKETPLACE:

Mr. van Nieuwburg celebrated the opening of the Weekend Marketplace and its successes over the past two weekends. Opening at this time means we can get back to making a profit sooner rather than later as our success in the next fiscal year depends on it. Ms. King shared that we are currently operating at 12% capacity with about 72 vendors present on Sunday in comparison to the 300-400 vendors prior to COVID-19. She shared the goal of operating at 40% capacity by July 1st and 80% capacity after December through the third and fourth quarters. Dr. Hoffmans congratulated Anne, Esme, and the committee for putting together such a thorough plan to re-open and follow public health regulations and guidelines. Dr. Hemming shared that the leadership of re-opening our Marketplace has led to Ms. King being asked to run a workshop to help other nonprofits who rely on ancillary businesses. Ms. King thanked Ms. Hemming and added that the MP strategy was part of a multi-pronged approach to gain operating revenue through December 30, 2020.

FINANCE:

Mrs. Kreutz asked Ms. Blasingame to review highlights. Ms. Blasingame reported that cash is down per changes in the economic markets. She shared that we are over goal in fundraising and have enough cash to get the Foundation through December 2020.

BUDGET:

Mrs. Kreutz asked the committee if they had any questions regarding the 2020-21 budget. No questions were asked. Ms. King emphasized the need for the board to take one role of those presented in the narrative: identifiers/cultivators, askers, and thankers to meet fundraising goals.

MOTION: Dr. Hemming moved to recommend VCF's 2020-21 budget as is to the full board and it was seconded by Kristin Ockert. MSC.

INVESTMENT:

Mr. Collin shared that we've made the full transition to Miracle Mile Advisors and that the committee has worked hard to update our strategies in response to the COVID crisis including to preserve our cash held in our investment Pool 3. Ms. King highlighted Memo B regarding our strategies related to our endowed funds including our work with our endowment donors to provide some support for operations and to increase our anticipated support for scholarship funding for our students in the next academic year.

NOMINATING:

Mr. van Nieuwburg referred to Memo I and shared that it is highly recommended that the slate of officers remain as is for another year.

PERSONNEL:

Ms. King highlighted that starting July 1st there will be a reduction in staff wages for managers and directors by 5%; our part time Marketplace employees are not affected. She also referred to the committee's recommendation to extend her contract but with a 16% salary reduction for

3 | Ventura College Foundation Board of Directors – Executive Meeting Minutes of June 10, 2020

another year. The current contract expires on the 30th of this month. Crafting another two-year agreement at this time is challenging given the rapidly changing circumstances of the pandemic. Dr. Hoffmans' evaluation of Ms. King is in the board packet. Mr. van Nieuwburg's evaluation will submit his evaluation to Ms. King's personnel file by the end of this month.

OTHER BUSINESS:

- BOARD CHAIR REPORT: Mr. van Nieuwburg celebrated the re-opening of the Weekend Marketplace and his enjoyment in visiting the vendors and the staff personally.
- VENTURA COLLEGE PRESIDENT'S REPORT: Dr. Hoffmans shared that VC graduates were celebrated this year with a drive by ceremony where students could pick up yard signs, tassels, and stoles at both the main campus and East Campus. She also shared that all summer 2020 courses will be offered online, and the College has facilitated numerous trainings for staff and students to utilize the software needed. The Fall 2020 semester will also be online except for lab courses that just cannot be facilitated that way. Dr. Hoffmans highlighted the Black Lives Matter movement and emphasized the College's priorities in making sure VC is a safe place for everyone and that racism is eliminated on all levels. She shared the College is facilitating a few forums to enable good and continuing conversations with students, staff, and faculty.
- EXECUTIVE DIRECTOR'S REPORT: Ms. King thanked the board for their hard work, donations, and support with budget reviews, policy updates, the opening of the Weekend Marketplace, and more. Ms. King echoed Dr. Hoffmans' statement on George Floyd's death and how the Black Lives Matter movement ties in directly with our mission of closing equity gaps with philanthropy. She added that State Chancellor Oakley has challenged community college foundations to take action along these lines in our fundraising and advocacy efforts. Ms. King closed by sharing the VCF office will be closed the week of Monday, June 29th through Friday, July 3rd to provide her staff with a well-deserved break.

The meeting was adjourned at 6:20pm.

Minutes recorded by Jaimee Galvan and Anne Paul King.

Ventura College Foundation Board of Directors Executive Committee Meeting

Wednesday, August 5, 2020, 8:30 a.m. – 9:00 a.m.

Via ZOOM

<u>Minutes</u>

Executive Committee Members Present:

Rob van Nieuwburg – Chair, Ruth Hemming – Vice Chair, Nicole Kreutz – Treasurer, Mike Montoya – Secretary, Kim Hoffmans – College President, Anne Paul King – Executive Director, Ellyn Dembowski – Program Sustainability Chair, Kristin Ockert – Strategic Planning Chair

<u>Staff Present:</u> Cynthia Whitley, Finance Manager

Mr. van Nieuwburg called the meeting to order at 8:30 a.m. with a quorum confirmed by Ms. King.

Ms. King presented two items that required the committee's attention because they could not appropriately wait for our full board meeting in September.

Memo A and a CalPERS Resolution had been sent to Executive Committee members in preparation for this meeting and included three recommendations forwarded by the Personnel Committee for approval:

- A. Committee recommends approval by the Executive Committee on behalf of the Board in a special session prior to Friday, August 7 to avoid having to put all Foundation employees using the health and wellness plan on COBRA at a higher price for the month of September.
- B. That we offer the same terms to VCF employee as all District employees are offered under the CalPERS plans at least through December 2020. Kaiser and <u>some</u> Anthem Blue Cross PPO plans are offered without employees paying any portion of the premium. The more expensive Anthem PPO plans are offered if the employee pays a portion of the premium.
- C. Given that the open enrollment period for CalPERS health plans is on a calendar basis, the personnel committee also could elect to take the next 2-3 months to more carefully review the plans, costs, and total compensation of eligible employees to determine whether the Foundation would like to offer a different arrangement to our VCF employees as of January 1, 2021.

<u>Motion</u> – Approve all recommendations as presented and the CalPERS resolution. Moved by Ms. Dembowski, seconded by Ms. Ockert. MSC

Ms. King presented Memo B which had been sent to Executive Committee members in preparation for this meeting. She asked for approval of the recommendations presented including additional costs to support long-term Marketplace operations. On the previous Friday, Ms. King was informed that the district solar project in our Marketplace parking lot would be constructed in September. To ensure that critical power will continue to be provided to our vendors, the foundation needed to confirm that we want that access to power and that the Foundation will pay the costs for the installation of outlets in the canopies. The recommendations:

- 1. It is recommended that on behalf of the full board, the Executive Committee appoint a board and staff team to negotiate a cost sharing arrangement with the college/district, and
- It is recommended that the executive director immediately inform the college Vice President
 of Business Services that the foundation will regretfully except the results of this negotiation
 to ensure that the <u>required and appropriate electrical outlet installation</u> is paid for and
 completed as part of the district solar installation project in the East Parking Lot of the Main
 Campus, and
- 3. It is recommended that the foundation will pay for its negotiated share of this project via a three-year payment plan to minimize stress on our limited cash flow, and
- 4. It is recommended that in recognition of the significant financial support that the foundation provides to students and campus programs, and the expertise and support that the foundation provides to the college and the district marketing, advocacy, and public relations efforts, and that the work by and with the Ventura College Foundation promotes increased enrollment, retention and successful completion that the foundation respectfully ask the college and district to make increased intentional efforts to partner with and include the foundation when envisioning changes, creating plans, developing contracts, and communicating changes that impact the foundation's operations.

<u>Motion</u> – Approve all recommendations as presented. Moved by Ms. Dembowski, seconded by Dr. Hemming. MSC

Ms. King informed the committee that she would assure the college leadership immediately that the costs for this project would be paid to ensure the time sensitive approval by the district to install the outlets at the time of the solar panels construction. Ms. Dembowski volunteered to accompany Ms. King in a meeting with the college leadership to finalize the terms of the payment of this work.

The meeting was adjourned at 8:51 a.m.

Minutes submitted by Anne Paul King.

MEMO A

Ventura College Foundation
Date: Wednesday, July 29, 2020
To: Personnel Committee
From: Anne Paul King
CC: Cyndie Whitley, Juli Blasingame, Kim Hoffmans
Subject: VC Foundation Contract Resolution to Switch Health and Wellness Benefits to CalPERS

Background:

For many years, in accordance with the Foundation's MOU with the Ventura County Community College District, the District has managed the health benefits of VC Foundation's eligible employees through the District plan and the Foundation reimbursed the District for the cost of these benefits at 100%. We had the same benefits as the District's Classified Union. In June, I was informed that the District would be switching to CalPERS health and wellness plans to save money. Additionally, because the Foundation has a separate pension contract with CalPERS that the Foundation needed to sign a separate contract for health and wellness benefits. Benefits costs to the Foundation would be the exact same costs as the District, except we would need to take on the role of benefits administrator for foundation employees.

As required by our CalPERS pension contract, benefits have been offered to any employee who works 20+ hours a week at the Foundation.

Cyndie and I have been working with Rod Wilkerson, CalPERS, to make the transition to CalPERS benefit plans. I have kept Kim Hoffmans and Rob van Nieuwburg informed of our progress. District benefits will end as of September 1, 2020. Legally, CalPERS can initiate benefits for a group so long as the governing board of directors passes a CalPERS contract resolution by the 10th of the month prior to month that the benefits would begin. The attached board resolution arrived today in time for review by this committee at tonight's meeting at 5:15pm via Zoom. Should the committee recommend that the board approve this resolution, Mike Montoya, Board Secretary, and I would sign the document and send the original to CalPERS to be received by August 10, 2020. An email copy of the resolution to CalPERS prior to August 10th would comply.

The attached resolution includes the minimum requirements for this resolution as required by law for a non-public agency contracting with CalPERS. With this resolution, we have the freedom to offer more than the minimum but may not offer less. I was advised by Rod to create this resolution in this fashion to give us the maximum flexibility to offer the appropriate benefit package to our employees as the board sees fit going forward without having to renegotiate the terms of the contract.

Costs:

It is estimated that the cost of the near equivalent plans at CalPERS, relative to our existing plans, could save the Foundation as much as 10%-20% on health and wellness benefits. These were the estimates given in at least four District Board of Trustee meetings that I attended over the last year. As I had reported to this committee in the past, we were looking forward to benefiting from these savings. Otherwise, we had been told by Kim Hoffmans privately and at District Board of Trustee meetings that our health and wellness benefits would rise at least 8%-10% this year alone.

CalPERS is the largest insurance group in the nation. It has more than one million members. Therefore, CalPERS can negotiate considerable prices savings to its members that are not available to smaller groups, even groups as large as

the District. In the past, when the Foundation staff tried to get competitive bids from our insurance broker, Tollman and Wiker, they refused to do the work as they said there would be no way that they could find more competitive bids than the prices we were paying the District. At the time, we were under the impression that due to our MOU, we were at the mercy of the District's negotiation with its unions.

Given the lower salaries offered to our non-profit employees, the board has elected for many years to pay 100% of the premiums to VCF employees except for the Executive Director who contract states that premium payments are tied to the District Dean's schedule.

What Is in the Resolution:

- 1. Again, this resolution contains the minimum required by law for the Foundation to contract with CalPERS for management of health benefits; the *Public Employee Healthcare Act* (PEMHCA) governs the plan.
- 2. This contract can be changed at any time. We can, and likely will, offer more to our current employees than is require here.
- 3. Our employees are not represented by any union.
- 4. Rates are based on which of 3 regions an employee resides; the employee can always elect to use the region where are business address resides. We must pay the maximum of the PEMHCA minimum per month per employee which is currently \$139.00 and tied to CPI.
- 5. CalPERS will bill us for the full amount of the plans chosen by employees.
- 6. Currently, we do not have any retirees in our pension group. Retirees are offered unequal benefits to our employees. There is no vesting schedule for retirees.
- 7. PEMHCA legislation requires that the maximum of the PEMHCA minimum is paid by vesting retirees out of their own retirement check. The minimum vesting schedule is 20 years. After which, \$1 per month towards health benefits would come out of the employee's check, plus a 5% increase for the first year, 10% for the next year (minimum of what we pay for actives.)

Recommendation:

- A. Committee recommend approval by the Executive Committee on behalf of the Board in a special session prior to Friday, August 7 to avoid having to put all Foundation employees using the health and wellness plan on COBRA at a higher price for the month of September.
- B. That we offer the same terms to VCF employee as all District employees are offered under the CalPERS plans at least through December 2020. Kaiser and <u>some</u> Anthem Blue Cross PPO plans are offered without employees paying any portion of the premium. The more expensive Anthem PPO plans are offered if the employee pays a portion of the premium.
- C. Given that the open enrollment period for CalPERS health plans is on a calendar basis, the personnel committee also could elect to take the next 2-3 months to more carefully review the plans, costs, and total compensation of eligible employees to determine whether the Foundation would like to offer a different arrangement to our VCF employees as of January 1, 2021.

Please staple on top of your health resolution(s) or cover letter. This will ensure that the CalPERS mailroom expedites delivery to our office. Mail packet to either:

Overnight Mail Service

California Public Employees' Retirement System Health Resolutions & Compliance Services, HAMD 400 Q Street Sacramento, CA 95811

Regular Mail

California Public Employees' Retirement System Health Resolutions & Compliance Services, HAMD PO BOX 942714 Sacramento, CA 94229-2714

HEALTH RESOLUTION

CalPERS ID #	5688508264
Agency Name	Ventura College Foundation
Desired Effective Date	September 1, 2020



BOARD OF DIRECTORS

2020-2021

Rob van Nieuwburg Chair

Ruth Hemming, Ed.D Vice-Chair

Nicole Kreutz Treasurer

Michael Montoya Secretary

Kelth Barnard Robert Beilin, Ph.D. MFT Catherine Bojorquez J. Boomer Butler, C.P.A. Daisy Castillo Amy Cherot Ken Collin Nuris Dante Ellyn Dembowski Abra Flores Kim Hoffmans, Ed.D Anne Paul King Matt LaVere, Esq. Kristin Ockert Mike Orman Donna Santo, Esg. Eleanor Tillquist Harald Wulff

BOARD EMERITUS

David Bianco Ed.M[†] David Pugh[†] Richard Taylor, Esq. Lucia Tebbe[†] George Tillquist[†] Hon, Colleen Toy White John Woolley, Ed.D Helen Yunker[†]



August 6, 2020

California Public Employees' Retirement System Health Resolution & Compliance Services, HAMD 400 Q Street Sacramento, CA 95811

RE: Ventura College Foundation Heath Benefits Resolution

Dear CalPERS Administrators,

Our Board of Directors Executive Committee, acting on behalf of our Full-Board of Directors as allowed by our bi-laws, approved the attached Health Resolution yesterday by unanimous vote with a quarum present. The original signed and attested resolution is enclosed with original signatures.

We look forward to beginning health and wellness benefits for our eligible staff on September 1, 2020 as an e-copy of this resolution has been sent to Rod WilkInson, Customer Account Services Division, and this original resolution, cover letter, and required cover sheet has been sent by overnight mail service today with the expectation that it will be received by August 10, 2020.

Thank you,

Anne Paul King Executive Director

cc: Rod Wilkinson, CalPERS Customer Account Services Division,

RESOLUTION NO. 1-652020 ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN UNEQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS

- WHEREAS, (1) A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) Ventura College Foundation is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
- WHEREAS, (3) Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (4) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
- WHEREAS, (5) Government Code Section 22892(c) provides that, notwithstanding Section 22892(b), a contracting agency may establish a lesser monthly employer contribution for annuitants than for employees, provided that the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by five percent of the current monthly employer contribution for employees, until the time that the employer contribution for annuitants equals the employer contribution paid for employees; and
- WHEREAS, (6) Ventura College Foundation desires to obtain for its employees and annuitants the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
- RESOLVED, (a) Ventura College Foundation elects to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer contribution for each employee shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) That the employer contribution for each annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of \$1.00 per month; and be it further

RESOLVED,	(d)	That the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by five percent of the current monthly employer contribution for employees, until the time that the employer contribution for annuitants equals the employer contribution paid for
		employees;
		And that the contributions for employees and appuitants shall be in addition to

And that the contributions for employees and annuitants shall be in addition to those amounts contributed by the Public Agency for administrative fees and to the Contingency Reserve Fund; and be it further

- RESOLVED, (e) Ventura College Foundation has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (f) That the participation of the employees and annuitants of Ventura College Foundation shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Ventura College Foundation would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further
- RESOLVED, That the executive body appoint and direct, and it does hereby appoint and (g) direct, Cynthia Whitley to file with the Board a verified copy of this resolution, and to perform on behalf of Ventura College Foundation all functions required of it under the Act; and be it further
- RESOLVED, (h) That coverage under the Act be effective on September 1, 2020.

Adopted at a regular meeting of the Board of Trustees Ventura College Foundation at 4667 Telegraph Rd. Ventura, Ca 93003-3899, this fifth day of August, 2020.

Signed: Anne Paul King, Executive Director, Attest: Mike Mattager

Mike Montoya, Board Sec

MEMO B

Ventura College Foundation

Date: Saturday, August 1, 2020

To: Executive Committee

From: Anne Paul King

CC: Cathy Bojorquez, Esmeralda Juarez, Juli Blasingame

Subject: Notification of Cost of Electrical Outlet Installation within Solar Canopies to be Placed in VC East Parking Lot, Marketplace Location—IMMEDIATE ACTION BY BOARD REQUIRED

Background:

The VC Foundation was notified in early in FY2019-2020 of the pending solar installation project district-wide that would impact our Marketplace operations. As part of the notification, the district and college acknowledged the needs of the Marketplace at both Oxnard and Ventura Colleges and had made sure that box car height solar canopies were part of the contract and would be installed at no cost to our business. At that point, the Foundation staff started work with VC Foundation board member, Cathy Bojorquez, VC VP Business Services, on additional operational needs of the Marketplace related to the project's short-term impact and outcomes.

Among our concerns, we advocated that electrical outlets continue to be available to rent to our Marketplace vendors after the solar installation is complete. We charge vendors a premium for electrical use. Note that the college/district absorbs the cost of this electrical use as part of their annual in-kind-gift of rent and utilities to the foundation. The college and the district recognize that these investments in our operations allow increased opportunities for growth in our support for VC students.

Early in the spring, we learned that the college has no other need for electrical outlets in any parking lot and that electrical outlets were not part of the project. Without outlets, dozens of vendors would be firing up diesel generators under the solar canopies to generate localized power. This would not be healthy, nor environmentally sound, and would cause possible public relations issues for the college and the foundation. As electrical outlet access is an important component of operating the Marketplace, I suggested that the foundation would be interested in supporting the cost of the outlet installation to ensure that they would be installed.

Costs:

This last Friday, Cathy informed us that, unfortunately, the added cost of the outlet installation for the number that we need would be \$34,000 and that because the project is now scheduled for late September, the Foundation must decide if we want this work done this week to ensure that the work is included in the project. Cathy acknowledged how little time we had and apologized that while this information was given to the college in June that she had not known until last week. She offered that she is open to discussing a payment plan of 3-years and cost sharing. I informed her that board action would be required to enter into an agreement with the college.

Recommendation:

Given that \$34,000 in unrestricted costs would directly and negatively impact our ability to provide critical support to students, especially this year with our already limited cash flow due to COVID,

Given that the extremely high cost of the outlet installation would normally trigger work to look at alternative cost saving solutions including, possibly, a separate construction contract to add this capability by an alternative construction vendor,

Given the current solar construction schedule and decision timeline, prevents the foundation from working on alternative cost saving solutions that mitigate any additional disruption of Marketplace operations and negative impacts on our support for Ventura College students, and

Given that providing electrical access to vendors is a critical business component of the Marketplace,

Given that Marketplace revenue is essential in keeping the Foundation operational through the COVID crisis,

- 1. It is recommended that on behalf of the full board the Executive Committee appoint a board and staff team to negotiate a cost sharing arrangement with the college/district, and
- It is recommended that the executive director immediately inform the college Vice President of Business Services that the foundation will regretfully except the results of this negotiation to ensure that the <u>required and</u> <u>appropriate electrical outlet installation</u> is paid for and completed as part of the district solar installation project in the East Parking Lot of the Main Campus, and
- 3. It is recommended that the foundation will pay for its negotiated share of this project via a three-year payment plan to minimize stress on our limited cash flow, and
- 4. It is recommended that in recognition of the significant financial support that the foundation provides to students and campus programs, and the expertise and support that the foundation provides to the college and the district marketing, advocacy, and public relations efforts, and that the work by and with the Ventura College Foundation promotes increased enrollment, retention and successful completion that the foundation respectfully ask the college and district to make increased intentional efforts to partner with and include the foundation when envisioning changes, creating plans, developing contracts, and communicating changes that impact the foundation's operations.

Ventura College Foundation Scholarship and Grants Committee

Tuesday, September 1st, 2020, 5:15pm-6:15pm Zoom Online Meeting

<u>Committee Members Present:</u> Amy Cherot, Ruth Hemming – VCF Vice Chair, Anne King, Kristin Ockert, Rob van Nieuwburg – VCF Chair

Jaimee Galvan, Gerry Pantoja

MINUTES

Dr. Hemming called the meeting to order at 5:27pm.

Program Updates:

Staff:

Mrs. Galvan informed the committee that 231 students were served across the Fall 2020 Textbook Lending Library Priority Days. The Committee was also informed of the success in launching the Jerry Arellano Veterans Textbook Lending Library grants in partnership with Financial Aid, Admissions & Records, and the Veterans Resource Center. Mrs. Galvan also shared the opening dates for the scholarship applications for the coming cycle.

Finally, Mrs. Galvan addressed CA's Prop. 16 created to repeal Prop. 209 that banned affirmative action in the State of CA. It will be included in this November's ballot. The Foundation will continue to ensure scholarships are compliant with Prop. 209 but should Prop. 16 pass, staff will determine next steps.

Scholarship Program Equity Review:

Ms. King shared the Foundation's work in reviewing our scholarship program's impact and introduced Mrs. Galvan's data analytics thus far regarding the scholarship awarding that took place in FY 19/20. This introductory data was reviewed by the committee and highlighted the Foundation's successes and opportunities for improvement. Mrs. Galvan will bring this data to the Ventura College Dean of Institutional Effectiveness to ensure appropriate conclusions are drawn.

Mrs. Galvan shared the Foundation's plan for this fiscal year in terms of equity in the marketing, application, and review process for the coming scholarship cycle. Such items include increased diversity in outreach, broader application review by leaders on campus, a blind review process by the review committee, limitations to the number of reviews per reader, and trainings for recommenders in writing strong letters of recommendation. In light of the pandemic, the Committee agreed to be flexible with letter of recommendation requirements this year and instead of requiring an applicant to have one recommendation from a Ventura College employee, an applicant can choose anyone who can speak to their academic performance.

How You Can Increase Our Impact:

With limited time remaining, Ms. King shared plans to address this item at the coming board meeting as it is relevant to all board members.

The meeting was adjourned at 6:22pm.

Minutes recorded by Jaimee Galvan and Anne Paul King



Program Updates – September 2020

Scholarships	Paramedic Scholarship Application opened on Friday, September 4 th .			
	General Scholarship Application to open on Thursday, October 1 st .			
Textbook Support	Fall 2020 Textbook Lending Priority Days served 231 students.			
	Lending Library remaining open for the fall 2020 semester. Students can reserve toutheally online and have them chinged to them			
	 textbooks online and have them shipped to them. Reserve Collection closed for the fall 2020 semester. 			
Jerry Arellano	Launched in fall 2020 semester in partnership with Financial Aid, Admissions &			
Veterans Resource	Records, and the Veterans Resource Center.			
Center Textbook	Eligible students are Veterans who are not currently using G.I. Bill benefits and			
Lending Library	have enrolled in a minimum of 6 units.			
	These students will receive stipends that are prorated based on the number of			
	units they're enrolled in. Students must donate a minimum of one textbook back			
	to the VRC Lending Library at the end of the semester.			
Campus	VCF and Financial Aid regular meeting – 7/24/2020			
Involvement	Textbook Lending Library Planning & Debrief – 7/30/2020 & 8/31/2020			
	New Student Family Orientations (English & Spanish) – 8/11/2020			
	Unconscious Bias Training – 8/12/2020			
	Main Campus Textbook Lending Library Priority Day – 8/13/2020			
	VCF and Admissions & Records meetings – 8/13/2020 & 8/25/2020			
	All College Day – 8/14/2020			
	ESTEEM Collaboration – 8/17/2020			
	Athletics Collaboration – 8/18/2020			
	Data Sharing Collaboration – 9/3/2020			



Ventura College Foundation | Board of Directors

PROGRAM SUSTAINABILITY COMMITTEE

Wednesday, August 12, 5:15 p.m. Zoom Conference Call

MINUTES

Directors Present: Ellyn Dembowski; Abra Flores; Anne King; Rob van Nieuwburg; Ken Collin

VCF Staff Present: Gerry Pantoja, Jaimee Galvan; Julie Harvey

CALL TO ORDER

Mrs. Ellyn Dembowski called the meeting to order at 5:15 p.m.

FOUNDATION UPDATE

Mrs. King began the meeting by providing an update on the most current developments from the Blackbaud Data Breach. The committee was reminded of what information was compromised, what steps the Foundation has taken to address the problem, and if there was any one in their network affected by the breach to have them contact the Foundation with any questions.

Mrs. Dembowski then provided highlights from the latest Good News report to the committee found on pages two and three in the Program Sustainability packet.

Mr. Pantoja then reviewed the most recent fundraising report with the committee. He walked the committee through the new format and how the fundraising progress will be tracked this year. Additionally, he discussed how the goals do not properly account for the 10% sustainability gift being taken out from all restricted gifts. This is something the development team will follow throughout the year to ensure the fundraising goals are being met. If changes need to be made, staff will report back to the committee. Mr. Pantoja also alerted the committee to some discrepancies in the President Circle – BOD fundraising line; Mrs. Eleanor Tillquist already paid her board dues in the previous fiscal year and Mrs. Cathy Bojorquez' pledge will only be for \$1,000 as board policy states that ex-officio board positions appointed by the college president are expected to give at this level. Unless new board members are recruited, this line will be short of meetings its goal.

Finally, Mr. Pantoja reported out to the committee that the Foundation will make a pitch at all Campus Day to support Basic Needs for students and Fund for VC (unrestricted VCF support).



President Circle Virtual Event

The next item on the agenda was to review the upcoming President Circle Event being planned by the Development Team. Mr. Pantoja shared that tentative date for the event is Tuesday, Sept. 29th and Mrs. Galvan provided a rundown of the event structure.

Mr. Pantoja urged the committee to invite their friends and network to be part of the President Circle. After a successful first year, the unrestricted dollars raised this year will be playing a key role in the Foundation's budget and ensuring operations efforts can continue. The committee then reviewed the invite list and Mr. Pantoja asked the committee for any other names that should be included.

Donors with Completed Promise Pledges

The following item on the agenda was to review the list of donors who've fulfilled their original promise pledges. Mr. Pantoja asked the committee if they had any personal connections to any of the donors and asked if they could touch base with them. The goal is to have these donors continue providing support to another of the Foundations' student support programs.

Before adjournment, Mr. Pantoja reviewed the upcoming schedule and asked the committee members to save the dates for the next Program Sustainability meeting as well as the President Circle Event and Q1 Board of Directors Meeting.

ADJOURNMENT

There being no further business, the meeting was duly adjourned at 6:25 p.m. The next meeting will be Tuesday, October 6, 2020 at 5:15pm

MINUTES TAKEN AND RECORDED BY GERRY PANTOJA AND ANNE PAUL KING.



Program Sustainability Committee (PSC) Development Activity Report as of September 9, 2020

GOOD NEWS

- We received the final payment from Miriam Schwab's estate of \$6,650,000.00 for the Music Department and Aquatics Program
- The Estate of Stan Wiesel and representatives for the Bess Pinkstaff Scholarship agreed to distribute an additional 5% of their endowment earnings to operations approx. value \$30,000
- We received notification that we will be receiving a \$10,000 planned gift from the Estate of Gail Bird for the Theodora Art Scholarship.
- We had 158 first time donors in 2019-20 which brought in:
 - \$25,116.91 in cash donations
 - \$49,000.00 in pledges/pledge payments
 - \$20,021.70 for in-kind donations
- Employee Payroll Deductions (EPD)
 - Among the 7 donors with new signed EPD forms, we're enjoying an 8.8% increase in program support for FY21 amounting to \$719.80.
- We had three successful Facebook Fundraisers in June and July totaling \$3,576.25!
 - Rob van Nieuwburg held a Facebook Birthday Fundraiser bringing in \$931.25 for the Fund for VC
 - Susan Haverland raised \$1,645.00 to increase the Nicholas Joel Haverland Memorial Scholarship Endowment
 - $\circ~$ VC Alum Ben Sayet raised \$1,000.00 for Fund for VC for his Birthday Fundraiser

BOARD SUPPORT:

- Eleanor Tillquist's generously provided a gift of \$2,872.26 through the Ventura County Community Foundation's Tillquist Family Charitable Fund for the President's Circle and Ventura College Nursing Department
- Kristin Ockert and Dr. Greg Gillespie made an additional \$1,000.00 gift to the President's Circle for the Stronger Foundation, Stronger Future Campaign.
- Keith Barnard and Mission Produce provided an employee for 11 weeks to care for the Agricultural Department's Avocado Orchard and fertilizer totaling to \$1,160 in in-kind donations
- Janice Aharon-Ezer, a friend of VCF Board Member, Bob Beilin, created a new \$1,000 paramedic scholarship

1



Program Sustainability Committee (PSC) Development Activity Report as of September 9, 2020

- Ellyn Dembowski and Rob van Nieuwburg converted their Promise Pledge balance to support the David Bianco Textbook Lending Program
- Mike Montoya and Nuris Dante converted their Promise Pledge balance to support the Fund for VC

PRESIDENT CIRCLE:

- Bill & Elise Kearney \$5,000
- Bob Beilin \$1,000
- Board Members:
 - o Ken Collin
 - o Abra Flores
 - Anne Paul King
 - o Matt LaVere
 - o Eleanor Tillquist
 - Harald Wulff

GRANTS:

- The Rupe Foundation \$25,000 awarded the VC Foundation a grant for VC's Certified Nursing Assistant Program
- The AMR Foundation awarded a \$11,691 grant for three paramedic scholarships
- \$10,000 unrestricted grant from the Julius Gius Memorial Rotary Foundation
- The Gordon Ross Medical Foundation contributed \$5,500 to award its annual scholarship for 2021
- Wells Fargo Foundation awarded a \$5,000 grant to support the Basic Needs Office
- The Ventura County Community Foundation's Limoneria Foundation Fund awarded a grant for \$5,000.00 for unrestricted support.
- The Swift Memorial Foundation awarded a grant to the Paramedic Studies Program \$2,035.19

IN-KIND GIFTS

• The VC Foundation facilitated \$208,791 in In-Kind donations in 2019-20, including this recent donation:

2



Program Sustainability Committee (PSC) Development Activity Report as of September 9, 2020

 Gibbs Truck Centers provided \$131,989 in in-kind services for the Diesel Mechanic Program

SCHOLARSHIPS

- We have received \$11,705.00 for the Larry Baratte Memorial Scholarship Endowment Fund from 41 memorial gift donors, including:
 - Beth Baratte, Larry's wife for the establishment of the endowment fund (\$5,000)
 - VC Foundation Board Emeritus Member, Dr. John Woolley (\$1,200)
- A new annual scholarship, the Linda Rose Memorial Scholarship has been established by Sophia Manson, RN, BSM for 2021 awarding

OTHER FUNDRAISNG EFFORTS

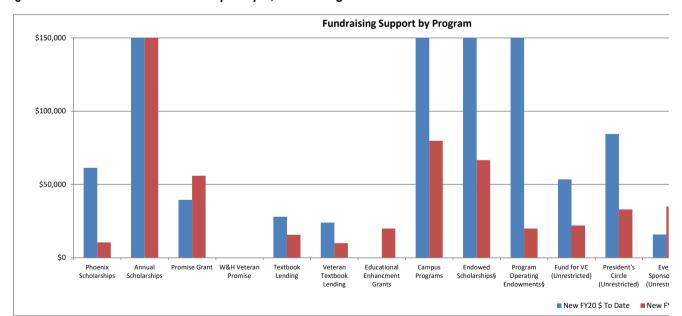
- American Legion \$5,000 for their endowment principal. \$6,000 for the Veterans Resource Center.
- 14 donors have converted their Promise Pledge Balances to support Fund for VC, David Bianco Textbook Lending Program or Basic Needs Office
 - Unrestricted \$13,400.16
 - Textbook \$5,000.00
 - Campus: Basic Needs Office \$2,000.00

VENTURA COLLEGE FOUNDATION GIFT REPORT RECONCILED

FY 2019/2020 OVERVIEW Q1-Q4 7/1/2019 - 6/30/2020

	Total				New FY20	% New FY20
	Gifts/Pledges	#	#	Total New FY20	Dollars	Dollars Raised
	Raised*	Donors [†]	Gifts [†]	Dollars Raised [‡]	Goal	Toward Goal
Fund for VC (Unrestricted)	\$53,516	141	375	\$53,516	\$22,000	243%
President's Circle (Unrestricted)	\$84,461	37	72	\$84,461	\$33,000	256%
Event Sponsorship (Unrestricted)	\$15,860	21	23	\$15,860	\$35,000	45%
TOTAL UNRESTRICTED	\$153,837	199	470	\$153,837	\$90,000	171%
Phoenix Scholarships	\$61,370	15	15	\$61,370	\$10,500	584%
Annual Scholarships	\$285,574	128	349	\$285,574	\$273,248	105%
Promise Grant	\$39,574	40	96	\$39,574	\$56,000	71%
W&H Veteran Promise	\$0	0	0	\$0	\$0	0%
Textbook Lending	\$28,002	36	76	\$28,002	\$15,720	178%
Veteran Textbook Lending	\$24,000	5	7	\$24,000	\$10,000	240%
Educational Enhancment Grants	\$0	0	0	\$0	\$20,000	0%
Campus Programs	\$531,843	152	409	\$531,843	\$79,850	666%
Endowed Scholarships [§]	\$150,851	60	145	\$150,851	\$66,620	226%
Program Operating Endowments [§]	\$316,157	9	97	\$316,157	\$20,000	1581%
TOTAL RESTRICTED	\$1,437,371	445	<mark>1194</mark>	\$1,437,371	\$551,938	260%
TOTAL (UNRESTRICTED + RESTRICTED)	\$1,591,208	644	1664	\$1,591,208	\$641,938	248%

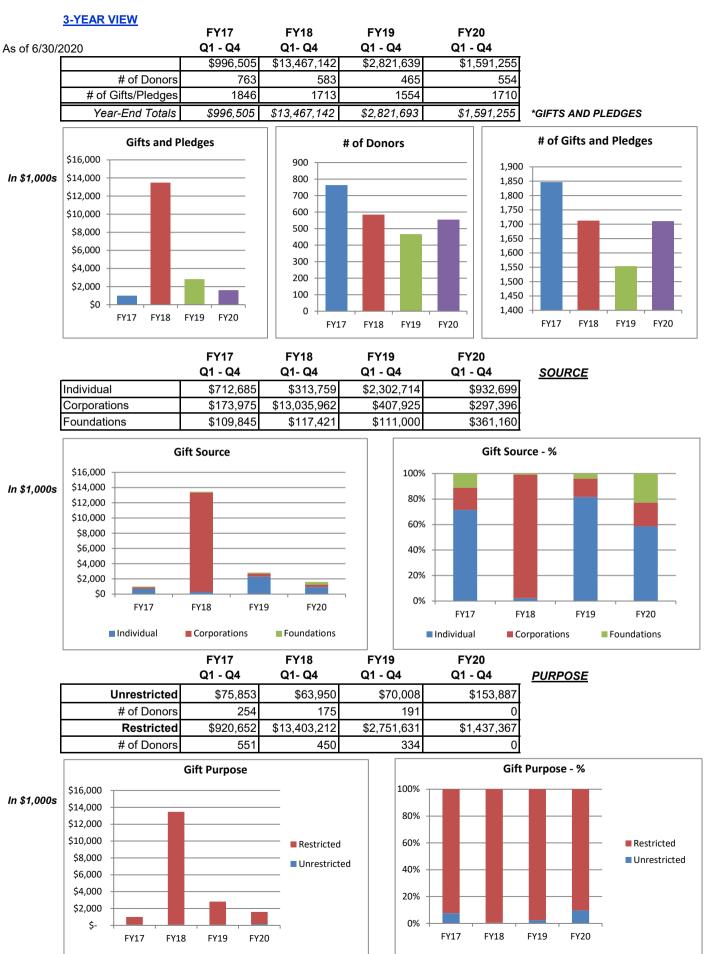
*Includes new FY20 pledges payable over 5 years †Includes monthly employee payroll deductions ‡Does not include pledge payments due in future FY §Funds raised towards endowment principal, not earnings



		#	#
	Gifts/Pledges	Donors	Gifts
TOTALS	\$1,591,255		
By Source			
Individuals	\$932,699	504	1,636
Corporations	\$297,396	41	58
Foundations	\$361,160	9	15
By Purpose			
Restricted	\$1,437,367	408	1,208
Unrestricted	\$153,887	204	502
Level/Hendevediter			

Legal/Hard credit only

VENTURA COLLEGE FOUNDATION GIFT REPORT



Includes monthly employee payroll deductions Includes pledges payable over 5 years

Program Sustainability Committee: ANTICIPATED PLANNED GIFTS As of June 4, 2020

<u>Amount</u>	<u>Donor</u>	Type of Planned Gift	Designation
\$17,759	Amy Cherot	Charitable Gift Annuity	Promise
\$12,500*	Mark L. Goldenson	Deferred CGA	Nursing Program
\$152,746	Robert Milton	Charitable Gift Annuity	Unrestricted
\$183,005	SUB-TOTAL		<u>.</u>

CONFIRMED ANTICIPATED PLANNED GIFTS (Irrevocable)

*Fund is managed by Ventura County Community Foundation, with residual estimated from current value of \$30,038 as of September 30, 2014. No further information is available.

Anticipated Amount	Donor	Type of Planned Gift	Designation
TBD	Sanford Weiss	Bequest	TBD
\$500,000	John Lupton	Bequest	Endwmnt-75% Schlrshp, 25% Txtbk
\$500,000	Barbara Wise	Bequest	Promise/Textbook/Scholships
\$500,000	Jack Halpert	Bequest	TBD
\$300-\$400	Ed Stile	Bequest	Golf Program
\$300,000	D. Townsend & S. Pallas	Bequest/Tertiary	Baseball Program
\$250,000	Vella Buchanan	Bequest	Unrestricted
\$250,000	Virginia Stout	Bequest	Promise Program
\$200,000	Aurora Loss	Bequest	Scholarships/Nursing Equipment
\$100-\$200K	Ruth O. Johnson	Bequest	Music Dept.
\$100,000	Kathleen Schrader	Bequest	Nursing/Paramedic Programs
\$100,000	Carl Boggs	Bequest	Scholarships
\$50,000	Ruth Hemming	Life Insurance Policy	TBD
\$50,000	Irene Henry	Life Insurance Policy	Endowed Scholarship
35% Residue	Don Hatala	Bequest (est. \$250K)	Scholarships - STEM
TBD	Bill Scarpino	Bequest	Support for Veteran Students
TBD	James Dunn	Bequest	Wendy Dunn Memorial Scholarship
TBD	Abra Flores	Bequest	Theatre/Costume Design Scholarship
TBD	John Woolley	Bequest	Unrestricted

PENDING/PROBABLE PLANNED GIFTS (Revocable)

Notes: Italics: Indicates VCF Board member. Bold: Indicates new information.

Program Sustainability Committee: ANTICIPATED PLANNED GIFTS As of June 4, 2020

Amount	Donor	Type of Planned Gift	Designation
TBD	Ellyn Dembowski	Bequest	TBD
TBD	Jeff Ferguson	Bequest	50% Art Dept/50% Music Endwmnt
TBD	Dave and Joyce Evans	Bequest	TBD
TBD	Donald Greenberg	Bequest	TBD
TBD	Don Belless	Bequest or Annuity	Textbook Library
20% Residue	Robert Milton Estate	Bequest	Unrestricted
TBD	Barbara Caulfield	Annuity	VCOMT
TBD	Norbert Tan	Bequest	Unrestricted
\$3,400,000 +	SUB-TOTAL		

APPROX. TOTAL: \$3,400,000+ identified (25 individuals including 3 VCF current or former board members)

Notes: Italics: Indicates VCF Board member. Bold: Indicates new information.



MARKETING & MEDIA REPORT JUNE 2020 – AUGUST 2020 MEDIA PLACEMENTS

Ventura College Foundation's Jerry Arellano Veteran Resource Center Library Program to Provide Textbook Stipends to Veteran Students

• AmericanTowns.com – June 18. 2020 https://www.americantowns.com/news/ventura-college-foundations-jerry-arellano-veteranresource-center-library-program-to-provide-textbook-stipends-to-veteran-students-30865363ventura-ca.html • Amigos 805 – June 18, 2020 http://amigos805.com/tag/veteran-students/ The Californer- June 18, 2020 https://californer.com/dca/ventura-college-foundations-veteran-resource-center-libraryprovides-textbook-stipend-to-veterans-californer-10081917 • *Citizens Journal* – June 18, 2020 https://www.citizensjournal.us/ventura-college-foundations-jerry-arellano-veteran-resourcecenter-library-program-to-provide-textbook-stipends-to-veteran-students/ • *Camarillo Acorn* –June 20. 2020 https://www.thecamarilloacorn.com/articles/college-foundation-provides-stipends-to-veterans/ Gold Coast Veterans Foundation Website https://gcvf.org/college-foundation-provides-textbooks-to-vets/ Newsbreak.com – June 18, 2020 https://www.newsbreak.com/california/ventura/news/1586345314469/veterans-get-book-stipendthrough-ventura-college-foundation Patch.com – June 20, 2020 https://patch.com/california/moorpark/veterans-get-book-stipend-through-ventura-college-foundation • *PRLog.org* – June 18, 2020 https://www.prlog.org/12813029-gene-haas-foundation-donates-250000-to-ventura-collegefoundation.html Ventura Breeze – July 15, 2020

<u>https://venturabreeze.com/2020/07/15/ventura-college-foundations-to-provide-textbook-</u> <u>stipends-to-veteran-students/</u>

Ventura College Foundation Announces Distribution of over \$683,000 in Scholarships

• Ventura Breeze – June 3, 2020 https://www.americantowns.com/news/ventura-college-foundation-announces-distribution-of-over-683000-in-scholarships-30820290-ventura-ca.html

Ventura College Foundation Weekend Marketplace to Reopen Saturday

• Ventura Breeze – June 3, 2020 https://venturabreeze.com/2020/06/03/ventura-college-foundation-weekend-marketplace-is-open/



MARKETING & MEDIA REPORT JUNE 2020 – AUGUST 2020 MEDIA PLACEMENTS

Ventura College Foundation's Jerry Arellano Veteran Resource Center Library Program to Provide Textbook Stipends to Veteran Students

• AmericanTowns.com – June 18. 2020 https://www.americantowns.com/news/ventura-college-foundations-jerry-arellano-veteranresource-center-library-program-to-provide-textbook-stipends-to-veteran-students-30865363ventura-ca.html • Amigos 805 – June 18, 2020 http://amigos805.com/tag/veteran-students/ The Californer- June 18, 2020 https://californer.com/dca/ventura-college-foundations-veteran-resource-center-libraryprovides-textbook-stipend-to-veterans-californer-10081917 • *Citizens Journal* – June 18, 2020 https://www.citizensjournal.us/ventura-college-foundations-jerry-arellano-veteran-resourcecenter-library-program-to-provide-textbook-stipends-to-veteran-students/ • *Camarillo Acorn* –June 20. 2020 https://www.thecamarilloacorn.com/articles/college-foundation-provides-stipends-to-veterans/ Gold Coast Veterans Foundation Website https://gcvf.org/college-foundation-provides-textbooks-to-vets/ Newsbreak.com – June 18, 2020 https://www.newsbreak.com/california/ventura/news/1586345314469/veterans-get-book-stipendthrough-ventura-college-foundation Patch.com – June 20, 2020 https://patch.com/california/moorpark/veterans-get-book-stipend-through-ventura-college-foundation • *PRLog.org* – June 18, 2020 https://www.prlog.org/12813029-gene-haas-foundation-donates-250000-to-ventura-collegefoundation.html Ventura Breeze – July 15, 2020

<u>https://venturabreeze.com/2020/07/15/ventura-college-foundations-to-provide-textbook-</u> <u>stipends-to-veteran-students/</u>

Ventura College Foundation Announces Distribution of over \$683,000 in Scholarships

• Ventura Breeze – June 3, 2020 https://www.americantowns.com/news/ventura-college-foundation-announces-distribution-of-over-683000-in-scholarships-30820290-ventura-ca.html

Ventura College Foundation Weekend Marketplace to Reopen Saturday

• Ventura Breeze – June 3, 2020 https://venturabreeze.com/2020/06/03/ventura-college-foundation-weekend-marketplace-is-open/

KDAR's "Community Connection with David Cruz"

• KDAR Radio Interview with Anne Paul King – Broadcast Four Times

CAPS TV "OurVentura.com with Sandra Siepak"

• *CAPS TV* Interview with Anne Paul King – June 21, 2020 Broadcast Airing Week http://ourventura.com/weekend-marketplace-at-ventura-college/?fbclid=IwAR3dETuM7x9cl6odrDAnZ-HV3VoHUXSCtU96OX32rE5q0A51_8IhwAibE1c



THANK YOU PRESIDENT'S CIRCLE DONORS 2019-2020

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Ventura College empowers each and every one of our students in the pursuit of their passion. Yet we would not and could not exist without the generous giving of our community.

We want to extend a big thank you to our President's Circle Donors for your unrestricted gift of \$1,000+ in 2019-20! It is this type of generous giving that has helped the VC Foundation survive the COVID crisis and enables resilient futures for our students. Thank you for helping fuel the next generation of leaders!

Being alumni of Ventura College, I have seen first hand how the power of education gives economic resilience to every member of our community. I also know that Ventura College students rely on the VC Foundation's scholarship offerings and textbook support to achieve their educational goals. I am proud to be part of the team that provides vital assistance for students' futures.

On behalf of the Foundation's Board of Directors, we appreciate the generous support of our President's Circle donors in 2019-20! With your help, we will make it through these unprecedented times all while continuing the great work we do to support students.



NICOLE KREUTZ

Treasurer Ventura College Foundation Board of Directors

YOUR DREAMS OUR MISSION

Ventura College Alumni

37

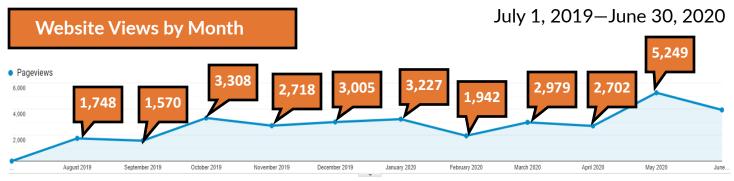


VENTURA COLLEGE

Learn How You Can Help: VenturaCollegeFoundation.org 4667 Telegraph Rd. | Ventura, CA 93003 | 805.289.6461 | VCFoundation@vcccd.edu

VC FOUNDATION MARKETING MOMENT

2019-20 VenturaCollegeFoundation.org Website Activity Report

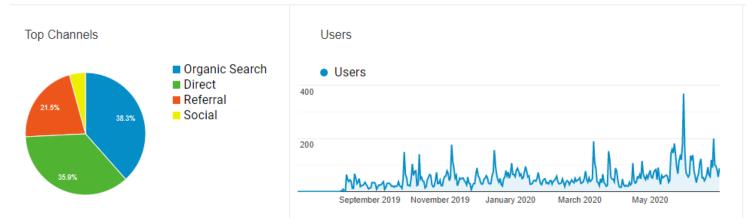


Total Page Views: 32,381 Total Unique Page Views: 27,233 Avg. Time on Page: 00:01:56

		Unique	Avg. Time	
Page	Pageviews	Pageviews	on Page	Entrances
/	6203	5275	64.07	5023
/weekend-marketplace/	4299	3635	201.89	3323
/scholarships/	3321	2891	163.55	1648
/vc-promise/	2464	2177	167.01	1749
/weekend-marketplace-2/	2162	1840	158.47	1791
/textbook-lending-library/	2052	1651	188.15	1508
/covid/	1656	1347	145.77	595
/getting-started/	1528	1211	56.32	894
/awardevents/	982	791	187.89	642
/contact/	578	517	157.51	123
/donate/	517	423	127.04	168
/foundation-staff/	438	395	143.14	99
/giving/	386	302	119.77	54
/events/	359	292	70.35	21
/stories/	304	194	35.58	48
/board-directors/	297	267	125.44	94
/event/vc-agriculture-fsvp-course/	178	140	189.55	127
/thank-you-scholarship-signup/	175	161	113.53	78
/ventura-college-music-lover-creates-12-million-dollar-				
legacy/	175	158	79.20	127
/news-2-2/	172	123	84.18	15
/get-involved/	159	141	92.27	30
/news/	147	129	78.56	9
/foundation-impact/	138	113	72.50	14
/financial-governing-documents/	130	115	181.42	42
/annual-report/	122	114	103.36	39
	32,381	27,233	116.23	19,928



How Do We Acquire Our Website Users?



Does My Engagement on Social Media Matter? YES!



Social Network	Sessions	Pageviews
1. Facebook	824 (94.50%)	1,245 (92.91%)
2. LinkedIn	28 (3.21%)	53 (3.96%)
3. Instagram	14 (1.61%)	33 (2.46%)
4. Twitter	4 (0.46%)	6 (0.45%)
5. Pintrest	1 (0.11%)	1 (0.07%)
6. YouTube	1 (0.11%)	2 (0.15%)

- For every share on social media, a peer-to-peer fundraising campaign raises an average of \$13USD (<u>CrowdRise</u>).
- 29% of online donors say that social media is the communication tool that most inspires them to give [email 27%, website, 18%, print, 12%, TV ad 6%] (Global Trends in Giving Report).
- 71% of nonprofits worldwide agree that social media is effective for online fundraising (<u>Global NGO Technology Report</u>).
- Social Media drives 57% of traffic to fundraising campaign pages (Classy).



BOARD OF DIRECTORS – FINANCE MEETING MINUTES

Wednesday, July 22, 2020, 5:15 p.m. Via Zoom

 Board Members Present: Abra Flores, Anne Paul King, Nicole Kreutz, Mike Orman, Amy Cherot, Catherine Bojorquez, Rob van Nieuwburg
 Staff Present: Juli Blasingame

CALL TO ORDER

Mrs. Kreutz called the meeting to order at 5:15 p.m.

DISCUSSION

Mrs. King discussed the recently received second installment of the Miriam Schwab bequest and the associated sustainability gift.

Ms. Blasingame presented the unrestricted cash position as of June 30, 2020 and discussed the reasons we have more unrestricted cash than previously projected.

Ms. Blasingame presented the preliminary financial results of the Marketplace operations for April through June as well as projected net income for the month of July 2020 versus budget. Net income is projected to be slightly below budget due to limited vendors being allowed by the County. However, we expect to be up to budgeted capacity near the end of July. Board questions and discussion ensued.

Mrs. King discussed current fundraising efforts, the security breach sustained by our donor database (Blackbaud) and possible options for the additional unrestricted cash on hand. Board comments/discussion followed. No decisions were made at this time.

The next two meetings will be held on August 19 and September 5.

ADJOURNMENT

There being no further business, the committee duly adjourned at 6:00 p.m.

Minutes taken by Juli Blasingame.



BOARD OF DIRECTORS – FINANCE MEETING MINUTES

Wednesday, August 19, 2020, 5:15 p.m.

Via Zoom

Board Members Present: Abra Flores, Anne Paul King, Nicole Kreutz, Mike Orman, Catherine Bojorquez, Rob van Nieuwburg, Ruth Hemming

Staff Present: Juli Blasingame

CALL TO ORDER

Mrs. Kreutz called the meeting to order at 5:17 p.m.

DISCUSSION – Financial Results

Ms. Blasingame presented the preliminary results of the fiscal year ended June 30, 2020 and discussed restricted versus unrestricted net income. She also presented the preliminary results of July versus budget. She presented the unrestricted cash position as of July 31, 2020 and the change from prior month. She and Mrs. King discussed various upcoming expenditures outside the budget that require use of unrestricted cash.

DISCUSSION – Personnel

Mrs. King discussed options for using some of the funds received as a sustainability gift from the recent bequest payment. She requested the committee consider recommending that we re-hire a part time database assistant in order to relieve our fundraiser of the database duties and permit her to focus on the important work of fundraising. Ms. Blasingame presented an estimated annual cost for the part time position.

Mrs. King also presented the additional cost of returning all employees to their 2019-2020 pay levels, as requested by committee members. She warned that use of the one-time bequest funds at this time, when we do not have ongoing unrestricted income to support the costs, carries some risk. Discussion ensued amongst committee members regarding the benefits/costs of such a decision.

MOTION A

Ruth Hemming moved to recommend to the executive committee that a part time database assistant be hired. Rob van Nieuwburg seconded. **MSC** (Cathy Bojorquez was out of the room at the time of the vote)

MOTION B

Ruth Hemming moved to recommend to the executive committee that salaries be returned to their 2019-2020 levels on a go forward basis (not paid back to the beginning of the year). Rob van Nieuwburg seconded. **MSC** (Anne Paul King abstained).

ADJOURNMENT

There being no further business, the committee duly adjourned at 6:00 p.m.

Minutes recorded by Juli Blasingame

VENTURA COLLEGE FOUNDATION Statement of Financial Position- UNAUDITED

June 30, 2020 vs March 31, 2020

	Ju	ne 30, 2020	м	ar 31, 2020	Change	% Change
ASSETS						
Current Assets						
Bank Accounts						
Total 1000 CCB - Campus - 0687	\$	32,153.19	\$	13,408.92	\$ 18,744.27	139.79%
1310 CCB - Scholarships - 8029		155,048.96		93,208.08	61,840.88	66.35%
1320 CCB - Money Market - 5773						
1324 Restricted Funds		17,817.84		3,692.63	14,125.21	382.52%
1325 Unrestricted Funds		103,453.54		90,183.09	13,270.45	14.72%
Total 1320 CCB - Money Market - 5773	\$	121,271.38	\$	93,875.72	\$ 27,395.66	29.18%
1330 CCB - VCF Operating - 8003						
1334 Restricted Funds		14,996.37		2,252.74	12,743.63	565.69%
1335 Unrestricted Funds		37,619.90		27,765.62	9,854.28	35.49%
Total 1330 CCB - VCF Operating - 8003	\$	52,616.27	\$	30,018.36	\$ 22,597.91	75.28%
1340 Union Bank - FSA - 6321		2,666.46		3,489.26	-822.80	-23.58%
1350 Petty Cash						
1352 Petty Cash - Admin		300.00		300.00	0.00	0.00%
1354 Petty Cash - Market		180.00		180.00	0.00	0.00%
Total 1350 Petty Cash	\$		\$	480.00	\$ 0.00	0.00%
Total Cash	\$	364,236.26	\$	234,480.34	\$ 129,755.92	55.34%
Pledges Receivable	\$	7,555,610.56	\$	7,127,110.87	\$ 428,499.69	6.01%
Other Current Assets						
1500 Prepaid Expense		23,478.91		11,393.79	12,085.12	106.07%
1505 Prepaid FSA Expense		4,543.42		5,100.94	-557.52	-10.93%
Total 1500 Prepaid Expense	\$	28,022.33	\$	16,494.73	\$ 11,527.60	69.89%
1510 Suspense		0.00		919.84	-919.84	-100.00%
1520 Undeposited Funds		100.00		15,699.05	-15,599.05	-99.36%
1530 Unemployment Tax Deposit		14,359.02		14,145.43	213.59	1.51%
Total Other Current Assets	\$	42,481.35	\$	47,259.05	-\$ 4,777.70	-10.11%
Total Current Assets	\$	7,962,328.17	\$	7,408,850.26	\$ 553,477.91	7.47%
Fixed Assets						
1600 Marketplace Booth		47,846.08		47,846.08	0.00	0.00%
1610 Equipment - Market Place		59,091.64		59,091.64	0.00	0.00%
1620 Equipment - Administration		70,051.17		70,051.17	0.00	0.00%
1630 Tenant Improvements		48,784.65		48,784.65	0.00	0.00%
1640 Accum DeprMP Booth		-46,737.76		-46,623.25	-114.51	-0.25%
1650 Accum Depr-MP Equipment		-59,091.75		-59,091.75	0.00	0.00%
1660 Accumulated Depreciation		-70,051.17		-70,055.08	3.91	0.01%
1670 Accum Depr - Tenant Imp		-38,949.06		-37,729.44	-1,219.62	-3.23%
Total Fixed Assets	\$	10,943.80	\$	12,274.02	-\$ 1,330.22	-10.84%
Other Assets						
1700 Charitable Gift Annuities		248,607.61		254,625.61	-6,018.00	-2.36%
1850 Deposits		1,938.00		1,938.00	0.00	0.00%
1900 Investments						
1910 FCCC - Osher Endowment		1,373,658.96		1,406,302.92	-32,643.96	-2.32%
1920 FMV Investments						
1930 Investment Pools 1						
1936 Gen Endowed & Ops		6,025,824.46		5,366,326.72	659,497.74	12.29%
1938 Orfalea Child Dev. Ctr		1,484,545.77		1,321,853.63	162,692.14	12.31%
1940 Phoenix Endowment	. <u> </u>	191,957.26		170,440.57	21,516.69	12.62%
Total 1930 Investment Pools 1	\$	7,702,327.49	\$	6,858,620.92		12.30%
1934 Endow. Sch Hansen Pool 2						
		550,917.65		544,848.58	6,069.07	1.11%
1950 Investment - Pool 3		1,054,283.30		1,067,144.99	-12,861.69	-1.21%
1950 Investment - Pool 3 1932 BOD Designated Reserve		1,054,283.30 100,000.00		1,067,144.99 100,000.00	-12,861.69 0.00	-1.21% 0.00%
1950 Investment - Pool 3	\$	1,054,283.30	\$	1,067,144.99	-12,861.69 0.00	-1.21%

1970 Investment - Pool 5	1,991,206.96	1,761,639.02		229,567.94	13.03%
Total 1900 Investments	\$ 19,516,834.38	\$ 17,756,442.33	\$	1,760,392.05	9.91%
Total Other Assets	\$ 19,767,379.99	\$ 18,013,005.94	\$	1,754,374.05	9.74%
TOTAL ASSETS	\$ 27,740,651.96	\$ 25,434,130.22	\$	2,306,521.74	9.07%
LIABILITIES AND EQUITY					
Liabilities					
Current Liabilities					
Scholarships and Accounts Payable	\$ 820,075.11	\$ 249,781.14	\$	570,293.97	228.32%
Other Current Liabilities					
2500 DUE TO/DUE FROM					
2510 Ops Due to/from Other	665,000.00	0.00		665,000.00	
2515 Scholarship Due to/from Other	0.00	0.00		0.00	
2520 Endowments Due to/from Other	0.00	0.00		0.00	
2540 Campus Due to/from Other	-665,000.00	340.65		-665,340.65	-195315.03%
Total 2500 DUE TO/DUE FROM	\$ 0.00	\$ 340.65	-\$	340.65	-100.00%
2700 Accrued Payroll	12,943.74	0.00		12,943.74	
2710 Accrued Vacation	26,956.02	24,101.64		2,854.38	11.84%
2720 Aflac Payable	-9.54	118.38		-127.92	-108.06%
2740 FSA Payable	5,212.88	5,735.68		-522.80	-9.11%
2770 Medical Insurance Payable	0.00	50.00		-50.00	-100.00%
2780 Accrued Expenses	 55,581.29			55,581.29	
Total Other Current Liabilities	\$ 100,684.39	\$ 30,346.35	\$	70,338.04	231.78%
Total Current Liabilities	\$ 920,759.50	\$ 280,127.49	\$	640,632.01	228.69%
Long-Term Liabilities					
2735 Unfunded Pension Liability	237,535.00	228,079.00		9,456.00	4.15%
2900 Unearned Conditional Grant	144,000.00			144,000.00	
Total Long-Term Liabilities	\$ 381,535.00	\$ 228,079.00	\$	153,456.00	67.28%
Total Liabilities	\$ 1,302,294.50	\$ 508,206.49	\$	794,088.01	156.25%
Equity					
3000 Net Assets - Without Donor Restrictions	309,264.73	-2,244,561.35		2,553,826.08	113.78%
3010 Net Assets With Donor Restrictions	25,725,991.00	25,725,991.00		0.00	0.00%
Net Income	403,101.73	 1,444,494.08		-1,041,392.35	-72.09%
Total Equity	\$ 26,438,357.46	\$ 24,925,923.73	\$	1,512,433.73	6.07%
TOTAL LIABILITIES AND EQUITY	\$ 27,740,651.96	\$ 25,434,130.22	\$	2,306,521.74	9.07%

Wednesday, Sep 09, 2020 05:20:10 PM GMT-7 - Accrual Basis

VENTURA COLLEGE FOUNDATION Statement of Activities - UNAUDITED

Year Ended June 30, 2020 vs PriorYear

	2	019/2020	:	2018/2020	\$ Change	% Change
Income						
4200 Donations - Unrestricted		158,222.37		89,060.11	69,162.26	77.66%
4300 Donations - Perm Restricted		146,881.05		2,117,234.26	(1,970,353.21)	-93.06%
4400 Donations - Temp Restricted					-	
4410 Phoenix		61,370.00		28,667.00	32,703.00	114.08%
4430 Annual		591,477.75		137,841.32	453,636.43	329.10%
4432 Osher Donations		46,400.00			46,400.00	
4435 Promise		40,074.00		75,469.94	(35,395.94)	-46.90%
4436 Vet Promise				23,600.00	(23,600.00)	-100.00%
4437 Textbook lending		52,002.00		30,225.00	21,777.00	72.05%
4440 Campus		532,144.11		249,165.56	282,978.55	113.57%
Total 4400 Donations - Temp Restricted	\$	1,323,467.86	\$	544,968.82	\$ 778,499.04	142.85%
4500 Unclaimed Scholarships		33,301.00		50,727.49	(17,426.49)	-34.35%
5000 Market Place Revenue		939,789.10		1,367,865.00	(428,075.90)	-31.30%
5020 VIP MP Parking		126,022.00		173,311.00	(47,289.00)	-27.29%
Total 5000 Market Place Revenue	\$	1,065,811.10	\$	1,541,176.00	\$ (475,364.90)	-30.84%
5100 Interest Income		361.82		338.16	23.66	7.00%
5200 In-Kind Rent		91,000.00		91,000.00	-	0.00%
5300 In-Kind Income		113,079.82		100,311.87	12,767.95	12.73%
5400 Other Income		22,483.16		105,357.02	(82,873.86)	-78.66%
5450 SUSTAINABILITY GIFT		665,000.00			665,000.00	
Total Income	\$	3,619,608.18	\$	4,640,173.73	\$ (1,020,565.55)	-21.99%
Gross Profit	\$	3,619,608.18	\$	4,640,173.73	\$ (1,020,565.55)	-21.99%
Expenses						
6000 PROGRAMMATIC						
6100 SCHOLARSHIPS						
6152 Annual		296,997.39		270,753.13	26,244.26	9.69%
6160 Phoenix Scholarships (Annual)		70,800.98		27,917.00	42,883.98	153.61%
8300 Endowed Scholarships		349,680.95		311,497.05	38,183.90	12.26%
8350 Annual Rollover Scholarships		2,800.00		29,000.00	(26,200.00)	-90.34%
Total 6100 SCHOLARSHIPS	\$	720,279.32	\$	639,167.18	\$ 81,112.14	12.69%
6200 GRANTS						
6210 Ventura College Promise		84,577.50		80,804.50	3,773.00	4.67%
6215 Vet Promise Expense				1,678.00	(1,678.00)	-100.00%
6220 Textbook/Lending Library Grant		38,324.06		39,895.05	(1,570.99)	-3.94%
6225 Vet Promise Textbook Expense		1,250.00		7,750.00	(6,500.00)	-83.87%
Total 6200 GRANTS	\$	124,151.56	\$	130,127.55	\$ (5,975.99)	-4.59%
6300 OTHER PROGRAM EXPENSES						
6330 Bad Debts		43,265.00			43,265.00	
6350 BOARD DIRECTED PROGRAMS						
6390 Program Expense				1,000.00	(1,000.00)	-100.00%
Total 6350 BOARD DIRECTED PROGRAMS	\$	-	\$	1,000.00	\$ (1,000.00)	-100.00%
6370 Campus Expense		453,692.12	-	259,443.04	194,249.08	74.87%

6375 Campus In-Kind Expense		201,428.01		228,738.01		(27,310.00)	-11.94%
6380 Department Student Awards		201,420.01		987.23		(987.23)	-100.00%
7053 Sustainability Gift Expense		666,141.80		001.20		666,141.80	100.0070
8400 Program Endowment Disbursment		119,222.00		119,525.01		(303.01)	-0.25%
Total 6300 OTHER PROGRAM EXPENSES	\$	1,483,748.93	\$	609,693.29	\$	874,055.64	143.36%
Total 6000 PROGRAMMATIC	\$	2,328,179.81	-	1,378,988.02		949,191.79	68.83%
7000 ADMINISTRATION	÷	_,0_0,0101	Ŧ	1,010,000,000	Ŧ	010,101110	0010070
7002 Bank Charges		197.00		175.00		22.00	12.57%
7004 CalPERS		4,761.87		46,324.53		(41,562.66)	-89.72%
7008 Computer Expense		,		2.600.90		(2,600.90)	-100.00%
7009 Charitable Contributions Expense		5,000.00		_,		5,000.00	
7010 Professional Development		370.00		2,286.91		(1,916.91)	-83.82%
7012 Depreciation		4,883.89		6,147.97		(1,264.08)	-20.56%
7014 Dues & Subscriptions		50.00		290.00		(240.00)	-82.76%
7016 Employee Appreciation		1,590.12		1,329.10		261.02	19.64%
7018 Employee Benefits		12,977.99		11,607.44		1,370.55	11.81%
7020 In-Kind Expense		,		443.86		(443.86)	-100.00%
7022 Insurance		8,149.62		4,064.35		4,085.27	100.51%
7024 Licenses & Fees		908.00		979.00		(71.00)	-7.25%
7026 Office Expense		3,487.09		3,907.65		(420.56)	-10.76%
7028 Mileage		193.19		293.61		(100.42)	-34.20%
7030 Miscellaneous Meetings		49.65		62.28		(12.63)	-20.28%
7032 Printing		278.42		267.32		11.10	4.15%
7034 Payroll Service		8,244.82		1,488.78		6,756.04	453.80%
7035 Salaries		49,872.92		36,605.21		13,267.71	36.25%
7036 Payroll Taxes		4,095.69		2,852.88		1,242.81	43.56%
7037 Severance		3,155.50				3,155.50	
7038 Postage				21.00		(21.00)	-100.00%
7044 Professional Services		10,832.32		8,847.74		1,984.58	22.43%
7045 In-Kind Rent		5,220.00		3,390.00		1,830.00	53.98%
7048 Unemployment Insurance Expense		99.81		6,462.98		(6,363.17)	-98.46%
7052 Small Equipment		2,122.88		1,448.16		674.72	46.59%
7054 Telephone				726.34		(726.34)	-100.00%
7056 Workers' Compensation		406.19		7,910.00		(7,503.81)	-94.86%
7058 Vacation Expense		2,146.59		726.70		1,419.89	195.39%
Total 7000 ADMINISTRATION	\$	129,093.56	\$	151,259.71	\$	(22,166.15)	-14.65%
7500 DEVELOPMENT, SCHOLARSHIPS AND PROG	RAMS						
7502 Bank Charges		50.00				50.00	
7504 CalPERS		41,814.88		32,259.69		9,555.19	29.62%
7506 Board Expense		1,064.86		3,275.10		(2,210.24)	-67.49%
7508 Computer Expense		14,070.83		39,479.11		(25,408.28)	-64.36%
7509 Direct Marketing		25,377.44		28,156.86		(2,779.42)	-9.87%
7510 Professional Development		11,868.77		9,010.83		2,857.94	31.72%
7511 Donor Meetings		1,067.52		2,541.21		(1,473.69)	-57.99%
7512 Donor Recognition		42,044.20		120,591.02		(78,546.82)	-65.13%
7513 Misc Meetings		141.70				141.70	
7514 Dues & Subscriptions		2,375.29		3,867.21		(1,491.92)	-38.58%
7516 Employee Appreciation		466.03		497.05		(31.02)	-6.24%

7518 Employee Benefits	114,206.07	120,099.92	(5,893.85)	-4.91%
7520 Insurance	6,440.16	3,148.00	3,292.16	104.58%
7522 Merchant Fees - Online Donation	1,404.53	1,793.11	(388.58)	-21.67%
7524 Mileage	189.89	935.17	(745.28)	-79.69%
7526 Office Expense	2,485.43	1,241.59	1,243.84	100.18%
7527 Payroll Service	6,469.94	15,632.14	(9,162.20)	-58.61%
7528 Professional Services	34,640.20	48,619.46	(13,979.26)	-28.75%
7530 Marketing	31,048.39	34,199.69	(3,151.30)	-9.21%
7531 In-Kind Rent	28,847.00	32,610.00	(3,763.00)	-11.54%
7532 Printing & Graphic Design	999.80	1,608.55	(608.75)	-37.84%
7535 Salaries	383,074.64	372,402.58	10,672.06	2.87%
7536 Payroll Taxes	28,459.82	28,550.23	(90.41)	-0.32%
7538 Postage	72.45	2.05	70.40	3434.15%
7541 Special Events	8,496.52	3,458.19	5,038.33	145.69%
7550 Unemployment Insurance Expense	3,684.00		3,684.00	
7552 Scholarship Awards Events	3,423.24	36,870.39	(33,447.15)	-90.72%
7555 President's Special Fund	658.50	2,317.40	(1,658.90)	-71.58%
7556 Workers' Compensation	3,901.33	3,672.50	228.83	6.23%
7558 Vacation Expense	9,181.68	7,630.32	1,551.36	20.33%
Total 7500 DEVELOPMENT	\$ 808,025.11	\$ 954,469.37	\$ (146,444.26)	-15.34%
8000 MARKET PLACE				
8002 Bank Charges	72.00	(13.00)	85.00	653.85%
8004 CalPERS	11,293.03	15,873.96	(4,580.93)	-28.86%
8006 Computer Expense	3,930.00	4,013.80	(83.80)	-2.09%
8008 Courier Service	4,699.97	4,779.76	(79.79)	-1.67%
8012 CC Processing Merchant Fees	5,387.37	7,138.13	(1,750.76)	-24.53%
8014 Depreciation	458.04	2,224.91	(1,766.87)	-79.41%
8016 Employee Appreciation	1,971.20	2,722.08	(750.88)	-27.58%
8018 Employee Benefits	30,979.06	59,191.87	(28,212.81)	-47.66%
8020 Insurance	27,082.35	3,148.00	23,934.35	760.30%
8023 Marketing	14,219.98		14,219.98	
8024 Licenses & Fees	830.00	845.00	(15.00)	-1.78%
8026 Office Expense	452.42	457.50	(5.08)	-1.11%
8030 Repairs & Maintenance	14,087.09	13,912.00	175.09	1.26%
8031 In-Kind Rent	56,933.00	55,000.00	1,933.00	3.51%
8032 Printing & Signage	2,312.97	1,733.91	579.06	33.40%
8033 Payroll Service	3,281.37	7,691.99	(4,410.62)	-57.34%
8034 Security	49,423.02	67,540.12	(18,117.10)	-26.82%
8035 Salaries	179,152.88	182,825.90	(3,673.02)	-2.01%
8036 Payroll Taxes	13,496.97	13,999.11	(502.14)	-3.59%
8037 Small Equipment	961.88	1,270.42	(308.54)	-24.29%
8038 Street Sweeping	10,292.50	13,707.50	(3,415.00)	-24.91%
8039 Professional Services	8,598.57	16,535.61	(7,937.04)	-48.00%
8040 Supplies	14,117.56	15,061.12	(943.56)	-6.26%
8042 Trash	24,394.24	29,283.48	(4,889.24)	-16.70%
8044 Vendor Appreciation	344.64	5,910.39	(5,565.75)	-94.17%
8046 Telephone	825.00	900.00	(75.00)	-8.33%
8056 Workers' Compensation	11,076.48	2,542.50	8,533.98	335.65%

8058 Vacation Expense	2,269.46	3,754.60	(1,485.14)	-39.56%
Total 8000 MARKET PLACE	\$ 492,943.05	\$ 532,050.66	\$ (39,107.61)	-7.35%
Total Expenses	\$ 3,758,241.53	\$ 3,016,767.76	\$ 741,473.77	24.58%
Net Operating Income	\$ (138,633.35)	\$ 1,623,405.97	\$ (1,762,039.32)	-108.54%
Other Income				
5500 Investment Income				
5510 Change in Value of Split Inter	(6,018.00)	64,496.00	(70,514.00)	-109.33%
5520 Change in Market Value	108,011.60	550,790.83	(442,779.23)	-80.39%
5540 Interest & Dividends	518,293.46	370,033.44	148,260.02	40.07%
Total 5500 Investment Income	\$ 620,287.06	\$ 985,320.27	\$ (365,033.21)	-37.05%
Total Other Income	\$ 620,287.06	\$ 985,320.27	\$ (365,033.21)	-37.05%
Other Expenses				
8500 Investment Fees		-	-	
8505 Manager Fee (CCCSE)	4,729.97	4,446.16	283.81	6.38%
8510 Manager Fee	73,822.01	50,454.00	23,368.01	46.32%
Total 8500 Investment Fees	\$ 78,551.98	\$ 54,900.16	\$ 23,651.82	43.08%
Total Other Expenses	\$ 78,551.98	\$ 54,900.16	\$ 23,651.82	43.08%
Net Other Income	\$ 541,735.08	\$ 930,420.11	\$ (388,685.03)	-41.78%
Net Income	\$ 403,101.73	\$ 2,553,826.08	\$ (2,150,724.35)	-84.22%

Wednesday, Sep 09, 2020 02:10:46 PM GMT-7 - Accrual Basis

VENTURA COLLEGE FOUNDATION Statement of Activities - UNAUDITED

Year Ended June 30, 2020 vs Budget

	Actual	Budget	:	\$ Change	% Change
Income					
4200 Donations - Unrestricted	158,222.37	90,000.00		68,222.37	75.80%
4300 Donations - Perm Restricted	146,881.05	86,620.00		60,261.05	69.57%
4400 Donations - Temp Restricted					
4410 Phoenix	61,370.00	38,500.00		22,870.00	59.40%
4430 Annual	591,477.75	306,150.00		285,327.75	93.20%
4432 Osher Donations	46,400.00			46,400.00	
4435 Promise	40,074.00	56,000.00		(15,926.00)	-28.44%
4437 Textbook lending	52,002.00	25,720.00		26,282.00	102.19%
4440 Campus	532,144.11	79,850.00		452,294.11	566.43%
Total 4400 Donations - Temp Restricted	\$ 1,323,467.86	\$ 506,220.00	\$	817,247.86	161.44%
4500 Unclaimed Scholarships	33,301.00	11,283.44		22,017.56	195.13%
5000 Market Place Revenue	939,789.10	1,345,200.00		(405,410.90)	-30.14%
5020 VIP MP Parking	126,022.00	168,000.00		(41,978.00)	-24.99%
Total 5000 Market Place Revenue	\$ 1,065,811.10	\$ 1,513,200.00	\$	(447,388.90)	-29.57%
5100 Interest Income	361.82	408.00		(46.18)	-11.32%
5200 In-Kind Rent	91,000.00	36,000.00		55,000.00	152.78%
5300 In-Kind Income	113,079.82			113,079.82	
5400 Other Income	22,483.16	186,928.37		(164,445.21)	-87.97%
5450 SUSTAINABILITY GIFT	665,000.00			665,000.00	
Total Income	\$ 3,619,608.18	\$ 2,430,659.81	\$	1,188,948.37	48.91%
Gross Profit	\$ 3,619,608.18	\$ 2,430,659.81	\$	1,188,948.37	48.91%
Expenses					
6000 PROGRAMMATIC					
6100 SCHOLARSHIPS					
6152 Annual	296,997.39	314,150.00		(17,152.61)	-5.46%
6160 Phoenix Scholarships (Annual)	70,800.98	42,147.00		28,653.98	67.99%
8300 Endowed Scholarships	349,680.95	230,726.00		118,954.95	51.56%
8350 Annual Rollover Scholarships	2,800.00	11,283.44		(8,483.44)	-75.18%
Total 6100 SCHOLARSHIPS	\$ 720,279.32	\$ 598,306.44	\$	121,972.88	20.39%
6200 GRANTS					
6210 Ventura College Promise	84,577.50	169,711.00		(85,133.50)	-50.16%
6220 Textbook/Lending Library Grant	38,324.06	55,720.00		(17,395.94)	-31.22%
6225 Vet Promise Textbook Expense	1,250.00	20,000.00		(18,750.00)	-93.75%
Total 6200 GRANTS	\$ 124,151.56	\$ 245,431.00	\$	(121,279.44)	-49.41%
6300 OTHER PROGRAM EXPENSES					
6330 Bad Debts	43,265.00			43,265.00	
6370 Campus Expense	453,692.12	79,850.00		373,842.12	468.18%
6375 Campus In-Kind Expense	201,428.01			201,428.01	
6380 Department Student Awards		3,500.00		(3,500.00)	-100.00%
7053 Sustainability Gift Expense	666,141.80			666,141.80	
8400 Program Endowment Disbursment	119,222.00	119,000.00		222.00	0.19%
Total 6300 OTHER PROGRAM EXPENSES	\$ 1,483,748.93	\$ 202,350.00	\$	1,281,398.93	633.26%

	\$ 2,328,179.81	\$ 1,046,087.44 \$	1,282,092.37	122.56%
	170.00	4.40.00	22.22	00.000/
7002 Bank Charges	172.00	140.00	32.00	22.86%
7004 CalPERS	4,761.87	5,959.05	(1,197.18)	-20.09%
7008 Computer Expense		2,400.00	(2,400.00)	-100.00%
7009 Charitable Contributions Expense	5,000.00		5,000.00	
7010 Professional Development	370.00	300.00	70.00	23.33%
7012 Depreciation	4,883.89	8,525.16	(3,641.27)	-42.71%
7014 Dues & Subscriptions	50.00	330.00	(280.00)	-84.85%
7016 Employee Appreciation	1,590.12	3,000.00	(1,409.88)	-47.00%
7018 Employee Benefits	12,977.99	12,769.15	208.84	1.64%
7022 Insurance	8,149.62	4,316.36	3,833.26	88.81%
7024 Licenses & Fees	908.00	890.00	18.00	2.02%
7026 Office Expense	3,487.09	5,990.00	(2,502.91)	-41.78%
7028 Mileage	193.19	360.00	(166.81)	-46.34%
7030 Miscellaneous Meetings	49.65	800.00	(750.35)	-93.79%
7032 Printing	278.42	480.00	(201.58)	-42.00%
7034 Payroll Service	8,244.82		8,244.82	
7035 Salaries	49,872.92	41,615.76	8,257.16	19.84%
7036 Payroll Taxes	4,095.69	4,326.82	(231.13)	-5.34%
7037 Severance	3,155.50		3,155.50	
7038 Postage		99.96	(99.96)	-100.00%
7044 Professional Services	10,832.32	22,864.00	(12,031.68)	-52.62%
7045 In-Kind Rent	5,220.00	36,000.00	(30,780.00)	-85.50%
7048 Unemployment Insurance Expense	99.81	1,600.00	(1,500.19)	-93.76%
7052 Small Equipment	2,122.88	3,100.00	(977.12)	-31.52%
7054 Telephone		1,620.00	(1,620.00)	-100.00%
7056 Workers' Compensation	406.19	531.48	(125.29)	-23.57%
7058 Vacation Expense	2,146.59		2,146.59	
Total 7000 ADMINISTRATION	\$ 129,068.56	\$ 158,017.74 \$	(28,949.18)	-18.32%
7500 DEVELOPMENT				
7502 Bank Charges				
	-		-	
7504 CalPERS	- 6,736.00	4,497.72	- 2,238.28	49.76%
7504 CalPERS 7506 Board Expense	- 6,736.00 958.87	4,497.72 4,200.00	- 2,238.28 (3,241.13)	49.76% -77.17%
	,			
7506 Board Expense 7508 Computer Expense	958.87	4,200.00	(3,241.13) (8,866.67)	-77.17%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing	958.87 6,333.33 25,377.44	4,200.00 15,200.00 48,836.25	(3,241.13) (8,866.67) (23,458.81)	-77.17% -58.33% -48.04%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development	958.87 6,333.33 25,377.44 9,543.27	4,200.00 15,200.00 48,836.25 8,798.00	(3,241.13) (8,866.67) (23,458.81) 745.27	-77.17% -58.33% -48.04% 8.47%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings	958.87 6,333.33 25,377.44 9,543.27 1,067.52	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56)	-77.17% -58.33% -48.04% 8.47% -86.23%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20	4,200.00 15,200.00 48,836.25 8,798.00	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20	-77.17% -58.33% -48.04% 8.47% -86.23%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition 7513 Misc Meetings	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20 141.70	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08 4,000.00	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20 141.70	-77.17% -58.33% -48.04% 8.47% -86.23% 951.11%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition 7513 Misc Meetings 7514 Dues & Subscriptions	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20 141.70 2,325.34	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20 141.70 (1,654.66)	-77.17% -58.33% -48.04% 8.47% -86.23%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition 7513 Misc Meetings 7514 Dues & Subscriptions 7516 Employee Appreciation	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20 141.70 2,325.34 466.03	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08 4,000.00 3,980.00	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20 141.70 (1,654.66) 466.03	-77.17% -58.33% -48.04% 8.47% -86.23% 951.11% -41.57%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition 7513 Misc Meetings 7514 Dues & Subscriptions 7516 Employee Appreciation 7518 Employee Benefits	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20 141.70 2,325.34 466.03 16,371.83	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08 4,000.00 3,980.00 9,637.68	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20 141.70 (1,654.66) 466.03 6,734.15	-77.17% -58.33% -48.04% 8.47% -86.23% 951.11% -41.57% 69.87%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition 7513 Misc Meetings 7514 Dues & Subscriptions 7516 Employee Appreciation 7518 Employee Benefits 7520 Insurance	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20 141.70 2,325.34 466.03 16,371.83 1,894.47	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08 4,000.00 3,980.00 9,637.68 3,396.00	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20 141.70 (1,654.66) 466.03 6,734.15 (1,501.53)	-77.17% -58.33% -48.04% 8.47% -86.23% 951.11% -41.57% 69.87% -44.21%
 7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition 7513 Misc Meetings 7514 Dues & Subscriptions 7516 Employee Appreciation 7518 Employee Benefits 7520 Insurance 7522 Merchant Fees - Online Donation 	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20 141.70 2,325.34 466.03 16,371.83 1,894.47 1,404.53	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08 4,000.00 3,980.00 9,637.68 3,396.00 2,000.00	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20 141.70 (1,654.66) 466.03 6,734.15 (1,501.53) (595.47)	-77.17% -58.33% -48.04% 8.47% -86.23% 951.11% -41.57% 69.87% -44.21% -29.77%
7506 Board Expense 7508 Computer Expense 7509 Direct Marketing 7510 Professional Development 7511 Donor Meetings 7512 Donor Recognition 7513 Misc Meetings 7514 Dues & Subscriptions 7516 Employee Appreciation 7518 Employee Benefits 7520 Insurance	958.87 6,333.33 25,377.44 9,543.27 1,067.52 42,044.20 141.70 2,325.34 466.03 16,371.83 1,894.47	4,200.00 15,200.00 48,836.25 8,798.00 7,750.08 4,000.00 3,980.00 9,637.68 3,396.00	(3,241.13) (8,866.67) (23,458.81) 745.27 (6,682.56) 38,044.20 141.70 (1,654.66) 466.03 6,734.15 (1,501.53)	-77.17% -58.33% -48.04% 8.47% -86.23% 951.11% -41.57% 69.87% -44.21%

7528 Professional Services	15,458.10	21,232.00	(5,773.90)	-27.19%
7530 Marketing	15,485.49	16,943.16	(1,457.67)	-8.60%
7531 In-Kind Rent	10,181.00		10,181.00	
7532 Printing & Graphic Design	999.80	6,995.00	(5,995.20)	-85.71%
7535 Salaries	111,790.03	38,610.00	73,180.03	189.54%
7536 Payroll Taxes	8,302.59	3,819.66	4,482.93	117.36%
7538 Postage	72.45	900.00	(827.55)	-91.95
7541 Special Events	8,496.52	4,950.00	3,546.52	71.65
7550 Unemployment Insurance Expense	954.60		954.60	
7552 Scholarship Awards Events	1,711.63	17,500.00	(15,788.37)	-90.22
7555 President's Special Fund	658.50	2,440.00	(1,781.50)	-73.019
7556 Workers' Compensation	376.95	493.08	(116.13)	-23.559
7558 Vacation Expense	4,139.74		4,139.74	
otal 7500 DEVELOPMENT	\$ 296,510.52	\$ 227,678.63	\$ 68,831.89	30.23%
2500 PROGRAMS				
7502 Bank Charges	75.00		75.00	
7504 CalPERS	17,539.44	23,764.68	(6,225.24)	-269
7508 Computer Expense	-	100.00	(100.00)	-1009
7510 Professional Development	175.00	200.00	(25.00)	-139
7514 Dues & Subscriptions	49.95	80.00	(30.05)	-389
7518 Employee Benefits	48,917.12	50,923.32	(2,006.20)	-40
7520 Insurance	2,666.25		2,666.25	
7526 Office Expense	81.09	65.00	16.09	259
7527 Payroll Service	2,864.42		2,864.42	
7528 Professional Services	9,554.47	14,580.00	(5,025.53)	-349
7530 Marketing	15,562.90	14,943.00	619.90	49
7531 In-Kind Rent	8,395.00		8,395.00	
7535 Salaries	133,391.41	177,214.80	(43,823.39)	-259
7536 Payroll Taxes	9,908.45	18,623.10	(8,714.65)	-479
7550 Unemployment Insurance Expense	1,313.10		1,313.10	
7556 Workers' Compensation	1,727.23	2,263.44	(536.21)	-24
7558 Vacation Expense	2,520.97		2,520.97	
Total 7500 PROGRAMS	\$ 254,741.80	\$ 302,757.34	\$ (48,015.54)	-2819
7500 SCHOLARSHIPS				
7504 CalPERS	17,539.44	23,764.68	(6,225.24)	-26.20
7506 Board Expense	105.99	500.00	(394.01)	-78.809
7508 Computer Expense	7,737.50	9,000.00	(1,262.50)	-14.039
7510 Professional Development	2,150.50	2,500.00	(349.50)	-13.989
7514 Dues & Subscriptions	-	100.00	(100.00)	-100.009
7518 Employee Benefits	48,917.12	50,923.32	(2,006.20)	-3.94
7520 Insurance	1,879.44		1,879.44	
7527 Payroll Service	2,981.16		2,981.16	
7528 Professional Services	9,627.63	14,580.00	(4,952.37)	-33.97
7531 In-Kind Rent	10,271.00		10,271.00	
		184,414.80	(46,521.60)	-25.23
7535 Salaries	137,893.20	104,414.00	(,)	
7535 Salaries 7536 Payroll Taxes	137,893.20 10,248.78	19,176.78	(8,928.00)	-46.569
			. ,	-46.56%

		4 707 45		0.055.00		(550.04)	00 70%
7556 Workers' Compensation		1,797.15		2,355.36		(558.21)	-23.70%
7558 Vacation Expense	\$	2,520.97	¢	224 944 04	¢	2,520.97	20.04%
Total 7500 DEVELOPMENT 8000 MARKET PLACE	Þ	256,797.79	Φ	324,814.94	φ	(68,017.15)	-20.94%
8002 Bank Charges		72.00				72.00	
8004 CalPERS		11,293.03		13,906.44		(2,613.41)	-18.79%
8006 Computer Expense		3,930.00		4,992.00		(1,062.00)	-21.27%
8008 Courier Service		4,699.97		5,370.00		(670.03)	-12.48%
8010 Professional Development		4,033.37		1,000.00		(070.03)	-12.40%
8012 CC Processing Merchant Fees		5,387.37		6,600.00		(1,212.63)	-18.37%
8014 Depreciation		458.04		6,133.44		(5,675.40)	-92.53%
8016 Employee Appreciation		1,971.20		3,577.00		(1,605.80)	-44.89%
8018 Employee Benefits		30,979.06		29,798.88		1,180.18	3.96%
8020 Insurance		27,082.35		3,396.00		23,686.35	697.48%
8023 Marketing		14,219.98		14,943.04		(723.06)	-4.84%
8024 Licenses & Fees		830.00		1,000.00		(170.00)	-17.00%
8025 Mileage		000.00		99.00		(170.00)	11.0070
8026 Office Expense		452.42		996.00		(543.58)	-54.58%
8030 Repairs & Maintenance		14,087.09		23,200.00		(9,112.91)	-39.28%
8031 In-Kind Rent		56,933.00		20,200.00		56,933.00	00.2070
8032 Printing & Signage		2,312.97		2,830.00		(517.03)	-18.27%
8033 Payroll Service		3,281.37		_,		3,281.37	
8034 Security		49,423.02		69,500.00		(20,076.98)	-28.89%
8035 Salaries		179,152.88		203,050.44		(23,897.56)	-11.77%
8036 Payroll Taxes		13,496.97		21,114.63		(7,617.66)	-36.08%
8037 Small Equipment		961.88		960.00		1.88	0.20%
8038 Street Sweeping		10,292.50		15,600.00		(5,307.50)	-34.02%
8039 Professional Services		8,598.57		12,864.00		(4,265.43)	-33.16%
8040 Supplies		14,117.56		13,700.00		417.56	3.05%
8042 Trash		24,394.24		36,000.00		(11,605.76)	-32.24%
8044 Vendor Appreciation		344.64		6,200.00		(5,855.36)	-94.44%
8046 Telephone		825.00		900.00		(75.00)	-8.33%
8056 Workers' Compensation		11,076.48		14,511.60		(3,435.12)	-23.67%
8058 Vacation Expense		2,269.46				2,269.46	
Total 8000 MARKET PLACE	\$	492,943.05	\$	512,242.47	\$	(19,299.42)	-3.77%
Total Expenses	\$	3,758,241.53	\$	2,571,598.56		1,186,642.97 \$	(1.71)
Net Operating Income	\$	(138,633.35)		(140,938.75)	\$	2,305.40	1.64%
Other Income							
5500 Investment Income							
5510 Change in Value of Split Inter		(6,018.00)				(6,018.00)	
5520 Change in Market Value		108,011.60		130,000.00		(21,988.40)	-16.91%
5540 Interest & Dividends		518,293.46		190,000.00		328,293.46	172.79%
Total 5500 Investment Income	\$	620,287.06	\$	320,000.00	\$	300,287.06	93.84%
Total Other Income	\$	620,287.06	\$	320,000.00	\$	300,287.06	93.84%
Other Expenses							
8500 Investment Fees				-		-	
8505 Manager Fee (CCCSE)		4,729.97				4,729.97	

Total 8500 Investment Fees	\$ 78,551.98	\$ 40,000.00	\$ 38,551.98	96.38%
Total Other Expenses	\$ 78,551.98	\$ 40,000.00	\$ 38,551.98	96.38%
Net Other Income	\$ 541,735.08	\$ 280,000.00	\$ 261,735.08	93.48%
Net Income	\$ 403,101.73	\$ 139,061.25	\$ 264,040.48	189.87%
NET UNRESTRICTED INCOME, NON GAAP	645,743.39	312,308.69	333,434.70	106.8%
NET RESTRICTED INCOME, NON GAAP	(242,641.66)	(173,247.44)	(69,394.22)	40.1%
	 403,101.73	139,061.25	264,040.48	189.9%

VENTURA COLLEGE FOUNDATION FINANCIAL STATEMENT VARIANCE REPORT FOR PERIOD 07/01/2019- 6/30/2020

Threshold for variance explanation is over/under budget by 10% and \$10,000 <u>INCOME</u>

4200 Donations – Unrestricted: Over Budget by \$68,227 and 75.8%

President's Circle donations are approximately \$33k over budget, largely due to unbudgeted donations of \$20,000 donation by Debe Bylo, \$5,000 from William Kearney, and success of the Strong Foundation Stronger Futures fundraising campaign for operations in response to the closure of the Marketplace. Sponsorships are down \$5k, due to cancelling of events.

4300 Donations- Permanently Restricted: Over budget by \$60,261 and 69.6%

We budgeted for 3 new endowments of \$20k each, based on historical giving. We received \$100,000 from the Aurora Loss estate, \$20,000 for the Barbara Ann Mrvichin Memorial, and \$10,655 toward the Larry Barratte Memorial, as well as small donations toward existing endowments.

4400 Temporarily Restricted Donations: Over Budget \$817,248 and 161.44%

- \$102,616: Two temporarily restricted donations were budgeted as "Other Income", Osher Donations of \$46,400 and Iliff endowment distribution of \$56,216
- \$314,127: Additional amount to be received from Schwab bequest
- \$250,000: Campus donation from Gene Haas Foundation
- \$100,000: Aurora Loss estate for Nursing program
- \$26,282: Larger than expected textbook lending donation, largely from three large pledges and the Poli Sci Fundraiser (\$9k Harald Wulff, \$2,500 Charitable Foundation, \$2,500 Union Bank)
- > \$24k Crowne Plaza Pledge toward Campus Athletics
- > \$25k Mannason Family Trust for Campus Nursing
- (\$15,000): Did not receive Educational grant we budgeted, due to change in fundraising priorities

5000 Marketplace Revenue: Under budget (\$447,389) and (29.6%)

Due to closure of Marketplace last half of March through May 30 on public health order and reopening May 31 at approximately 30% vendor capacity. In addition, for the first few weeks of opening we did not charge for parking.

5400 Other Income: Under budget (\$164,445) and (88%)

Osher and Iliff were budgeted as "other income", but we decided to reserve Other Income for unrestricted and non-donation revenue only, therefore when the revenue came in, it was booked to as temporarily restricted. In addition, Osher "earnings" were booked here at \$108,000, but the bulk of the Osher distribution is actually investment earnings or investment distribution. Only \$46,400 of the \$108,000 received is donation income.

EXPENSES

6210 Ventura College Promise Grant: Under budget (\$85,133) and (50.1%)

> Due to new state funding which covers Promise.

6220 Textbook/Lending Library Grant Under budget (\$17,396) and (31.2%)

All funds requested by the library for the Textbook Lending Library were distributed within the \$40k budget that was promised. The additional monies unspent were meant to fund the Vet Textbook Lending Library program. See below, line 6225.

6225 Vet Promise/Textbook lending under budget (\$18,750) and (93.8%)

Significant previous Vet Promise pledges and subsequent gifts were converted by donors to fund the Vet Textbook program as the Vet Promise program was funded by state. Textbook funds were not expensed this year so that they could be more effectively distributed in FY20/21 through the campus financial aid office. \$59K will be expensed in FY20/21.

6230 Educational Enhancement Grants: Under budget (\$15,000)

> Budgeted revenue was not received (see above), therefore we could not issue grants.

6330 Bad Debt Expense \$43,265

We don't budget for pledge write offs because they are usually quite small. The bulk of the current year write offs relate to the extinguishment of the Vet Promise program, with a few small old pledges that were deemed uncollectible.

6370 Campus Expense: Over budget \$373,842 and 468.2%

- > Mostly coincides with over budget campus income above due to large donations.
- Additionally, \$35,500 was passed through to Aquatics from the Miriam Schwab fund, which does not correlate to campus donations revenue

OPERATING EXPENSES: Overall you will see a decrease in operating expenses, reflecting our concerted effort to spend less following the effects of the pandemic and our determination to preserve our unrestricted cash.

Allocated Operating Expenses affecting all departments:

Due to the nature of allocated expenses, it makes more sense to review these expenses on an organization-wide basis rather than by department. The actual may be over/under within the departments due to fine tuning our allocation methods, but the overall should remain comparable absent a reason for change.

- Salaries: Under budget (\$32,805) and (5.1%) largely due to employees laid off or furloughed due to pandemic, offset some by part time Finance Director position that was budgeted as a contractor all year.
- CalPERS: Under budget (\$14,023) and (19.5%)- One full time employee was laid off due to pandemic.

- Professional services: Under budget (\$32,049) and (37.2%). Outside CPA position was converted to a part-time employee position in December. We spent \$7,500 less on legal fees than budgeted. Marketing professional expenses came in under budget.
- Insurance expense: Over budget \$30,564 and 275%. This overage is mostly due to a large increase in our liability insurance associated with Marketplace claims. As a result, approximately 75% of the insurance expense has been allocated to Marketplace.

Administrative Operating Expenses: Under budget (\$28,949) and (18.3%)

- (\$3,641): Depreciation expense was over budgeted
- > (\$2,400): Savings on computer hardware which we did not purchase this year
- ▶ \$5,000: Donation to coalition to support Prop. 13, not budgeted, but approved by the board
- \$3,833: Insurance- See above
- \$8,245: Payroll service- This was included in payroll tax budget because we used a PEO in 18/19 who billed their fees within our payroll taxes. Additionally, we used to "allocate" payroll service, but due to new GAAP guidance we are booking it all to admin this year.
- (\$12,031): Professional services: see above
- ⋟ \$8,257: Salaries- see above
- \$3,155: Severance costs due to pandemic lay-offs not budgeted
- (2,503): Office expenses for other departments was budgeted under Admin. There is an offsetting overage in Development.
- (\$30,780): In Kind Rent- The allocation used for budget was inaccurate (development and programs were budgeted as admin)

Development Operating Expenses: Over budget \$68,832 and 30.2%

- \$38,044: Donor recognition is over budget largely due to the Miriam Schwab statue and reception. These expenditures come out of the Miriam Schwab fund, and therefore do not affect our net cash available for other unrestricted expenditures
- (\$23,459) Direct Marketing: We were behind on mailings before COVID, and due to COVID did not spend our budget this year.
- ➤ (\$3,241) Board expense: We will not spend this budget this year due to COVID.
- (\$6,681) Donor meetings: We have not held as many donor meetings as projected due to time constraints, and with in-person meetings being prohibited under COVID orders we do not expect to hold any more this fiscal year.
- > \$2,404: Office expense was budgeted under admin (see underage above)
- \$78,287: Personnel- due to a change in how wages and benefits are allocated (see programs). See above for overall.
- (\$5,995) Printing: We were behind on mailings before COVID, and due to COVID will not spend our budget this year. We expect to spend only about \$750-\$1k in June.
- ➤ (\$5,774) professional services: See above
- \$3,547 Special Events: Cash expenditures are actually under budget. This overage is due to \$5,075 in "in-kind" donations used for a Donor Appreciation event held in September.
- (\$15,788) Scholarship Award Events
- > (\$8,867) Computer expense- Due to a book GAAP adjustment for prepaid software expense
- \$10,181 In Kind Rent- Was budgeted as all Admin, but was allocated properly when actually expensed.

Programs and Scholarships Operating Expenses: Under budget (\$116,033) and (18.5%)

- (\$120,438) Salaries, payroll taxes and CalPERS. These were budgeted to Development, but were expensed here (as was appropriate). See an explanation under overall expenses above.
- ⋟ \$4,545 Insurance. See above.
- \$18,666- In Kind Rent was budged as all Admin, but was allocated properly when actually expensed.
- > (15,788) Scholarship Award Events

Marketplace Operating Expenses: Under budget (\$19,299) and (3.9%)

- Marketplace would be much more underbudget if not for in kind rent of \$56,933 which was not budgeted but which must be expensed per GAAP. Absent this, Marketplace would be under budget (\$76,232) and (14.9%)
- The following expenses are under budget due to the Market Place closure in mid-March through May and reduced operations in June:
 - (\$20,076) Security
 - (\$5,308) Street sweeping
 - o (\$11,606) Trash
 - o (\$31,515) Salaries & payroll taxes
 - (\$5,885) vendor appreciation
- (\$9,113) Repairs & Maintenance: \$5,000 was budgeted for lot re-striping which we did not do and \$3,200 for drain cleaning which was not done
- \$23,686 Insurance: Our general liability policy increased tremendously over prior year due to Market place claims
- > (\$5,676) Depreciation was over budgeted
- ➤ (\$4,265) Professional services- see above

OTHER REVENUE/EXPENSE

5502 Change in market value – Under budget (\$21,988) and (17%)

Market dropped severely worldwide in response to Covid-19, but our portfolios were able to largely recover.

5540 Interest and dividends- Over budget \$328,293 and 172.8%

This is largely due to increased investment balances versus prior year, which is what budget is based on.

8510 Investment Manager fees: Over budget \$38,552 and 96.4%

> This is due to the large amount of additional funds versus the 2018/2019 fiscal year.

Ventura College Foundation Board of Directors **PERSONNEL COMMITTEE** July 29, 2020 Zoom Meeting

Minutes

Board Members Present:Matt LaVere – Committee chair, Kim Hoffmans– VC President, Anne King – Executive
Director, Rob van Nieuwburg – BOD Chair,

Mr. LaVere called the meeting to order at 5:18 p.m.

DISCUSSION

Ms. King reviewed Memo A and the resolution that she negotiated with CalPERS (both attached). CalPERS requires that the board formally approve the resolution to provide its health benefits to eligible VC Foundation staff.

<u>Motion</u> – Forward all recommendations as presented in Memo A, dated July 29, 2020, and the CalPERS resolution to the executive committee for approval prior to August 7, 2020. MSC

ADJOURNMENT

The meeting adjourned at approximately 5:45 p.m.

Minutes written by Anne Paul King

Ventura College Foundation Board of Directors | 2020-21

	Mambar Directors Zozo Zi					
	<u>Member</u>	Profession/Industry	VC Affiliation	<u>Member</u> Since FY	<u>Residence</u>	
1.	Keith Barnard	Agricultural- Produce	Donor	2018	Ventura	
2.	Catherine Bojorquez	Education	Vice President VC	2019	Ventura	
3.	Boomer Butler, C.P.A.	Finance	Donor	2018	Ventura	
4.	Amy Cherot	Science – Retired	Donor	2007	Ventura	
5.	Ken Collin	Entrepreneur – Retired	Donor	2015	Ventura	
6.	Nuris Dante	Mortgage Broker	Donor	2020	Oxnard	
7.	Ellyn Dembowski	Real Estate	Alumnus	2009	Ventura	
8.	Abra Flores	Education - Retired	Donor	2020	Ventura	
9.	Ruth Hemming, Ed.D, Vice Chair	Education Retired	VC/OC/ MC Mgmt.	2004	Ojai	
10.	Anne Paul King	Education/Non-Profit	VCF Executive Director	2017	Thousand Oaks	
11.	Kim Hoffmans, Ed.D. VC President	Education	President VC	2017	Oxnard	
12.	Nicole Kreutz, MBA Treasurer	Banking	Alumnus	2017	Ventura	
13.	Matt LaVere, Esq.	Legal	Alumnus	2015	Ventura	
14.	Michael Montoya, Secretary	Energy - Retired	Corporate Donor	2009	Camarillo	
15.	Kristin Ockert	Education	Donor	2019	Ventura	
16.	Michael Orman	Banking	Corporate Donor	2017	Ventura	
17.	Carlo Plasencia	Student representative	President, ASVC	2021	Ventura	
18.	Donna Santo, Esq.	Legal	Donor	2003	Ventura	
19.	Eleanor Tillquist	Healthcare – Retired	Donor	2015	Ventura	
20.	Rob van Nieuwburg Chair	Automotive	Corporate Donor	2004	Ventura	
21.	Harald Wulff	Corporate Executive - Retired	Donor	2020	Ventura	
22.	Faculty Ex-Officio	Education	Faculty Rep.	TBD	Ventura	

VENTURA COLLEGE FOUNDATION/BOARD OF DIRECTORS 2020-2021 MEETING SCHEDULE & SPECIAL EVENTS

<u>JULY 2020</u>	JANUARY 2021				
4 – Fourth of July	5 - Scholarship & Grants Committee Meeting (Tues., 5:15pm)				
22 – Monthly Finance Committee (Wed. 5:15 pm)	20 – Monthly Finance Committee (Wed. 5:15 pm)				
29 – Personnel Committee	TBD Program Sustainability				
	TBD – Marketplace Committee				
AUGUST 2020	FEBRUARY 2021				
5 – Executive Committee	2-Scholarship & Grants Committee Meeting (Tues., 5:15pm)				
12 – Program Sustainability	17 – Monthly Finance Committee (Wed. 5:15 pm)				
19 – Monthly Finance Committee (Wed. 5:15 pm)	TBD – Nominating Committee				
SEPTEMBER 2020	MARCH 2021				
1 - Scholarship & Grants Committee (5:15)	2 - Scholarship & Grants Committee (Tues., 5:15pm)				
16 - Q1 Finance Committee (4:15 pm)	17 - Budget/Q3 Finance Committee (Wed. 4:15 pm)				
16 - Q1 Executive Committee (5:15 pm)	17 - Q3 Executive Committee (Wed. 5:15 pm)				
23 - Q1 Full BOD Meeting (Wed. 5:15pm)	31 - Q3 FULL BOD Meeting (Wed. 5:15pm)				
29 – President's Circle House Party Event	TBD Program Sustainability Meeting				
TBD Donor Appreciation Event					
TBD – Audit Committee					
<u>OCTOBER 2020</u>	APRIL 2021				
<mark>6 – Program Sustainability</mark>	G-Scholarship & Grants Committee (Tues., 5:15pm)				
21 – Monthly Finance Committee (Wed. 5:15 pm)	21 – Budget/Finance Committee #2 (Wed., 5:15pm)				
TBD - Community Forum-Strategic Plan	TBD - Investment Committee				
TBD Marketplace Committee	TBD – Marketplace Committee				
TBD – Nominating Committee					
TBD – Audit Committee					
TBD – Executive Committee					
NOVEMBER 2020	<u>MAY 2021</u>				
3 - Scholarship & Grants Committee (Tues., 5:15pm)	4 - Scholarship & Grants Committee Meeting (Tues., 5:15pm)				
18 – Monthly Finance Committee (Wed. 5:15 pm)	19 – Budget/Finance Committee #3 (Wed. 5:15pm)				
TBD - Veterans Day Celebration	TBD - VC Graduation				
TBD- Investment Committee	TBD Program Sustainability Meeting				
	TBD – Personnel Committee				
	TBD – Nominating Committee				
DECEMBER 2021	JUNE 2021 (end of 2020-21 fiscal year)				
2 - Q2 Finance Committee (Wed. 4:15pm)	2 - Scholarship & Grants Committee Meeting (Tues., 5:15pm)				
2 - Q2 Executive Committee (Wed. 5:15 pm)	16 - Q4 Finance Committee (Wed. 4:15 pm)				
8 – Program Sustainability Meeting	16 - Q4 Executive Committee (Wed. 5:15 pm)				
10 – President's Circle Event Pastries with the Peñas	30 - Q4 FULL BOD Meeting (Wed. 5:15pm)				
16 - Q2 Full BOD Meeting (Wed. 5:15pm)	TBD - Marketplace Vendor Appreciation BBQ				
TBD - Nurses Pinning Ceremony					

New dates and meetings highlighted Dates from previous calendar removed. Events in boldface, enjoy